

AMENDED
ADDITION OF A CLOSED SESSION PERTAINING TO 610.021 (1)(2) (3) (13)

TENTATIVE AGENDA
RAYTOWN BOARD OF ALDERMEN
MARCH 19, 2019
REGULAR SESSION NO. 48
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.

OPENING SESSION

Invocation/Pledge of Allegiance
Roll Call

Public Comments
Communication from the Mayor
Communication from the City Administrator
Committee Reports

1. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the Board of Aldermen and will be enacted by one motion without separate discussion or debate. The Mayor or a member of the Board of Aldermen may request that any item be removed from the consent agenda. If there is no objection by the remaining members of the board, such item will be removed from the consent agenda and considered separately. If there is an objection, the item may only be removed by a motion and vote of the board.

Approval of the Regular March 5, 2019 Board of Aldermen meeting minutes.

R-3187-19: A RESOLUTION AUTHORIZING AND APPROVING THE APPOINTMENT OF BRENT HUGH TO THE RAYTOWN PARK BOARD. Point of Contact: Teresa Henry, City Clerk.

CLOSED SESSION

Notice is hereby given that the Mayor and Board of Aldermen may conduct a closed session, pursuant to the following statutory provisions:

- 610.021(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys;
- 610.021 (2) Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore;
- 610.021(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information relating to the performance or merit of an individual employee is discussed or recorded; and/or
- 610.021(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

REGULAR AGENDA

NEW BUSINESS

- 2. **R-3188-19: A RESOLUTION AUTHORIZING AND APPROVING AN ORGANIZATION RESOLUTION AND AGREEMENT BY AND BETWEEN THE CITY OF RAYTOWN, MISSOURI AND UMB BANK, N.A..** Point of Contact: Teresa Henry, City Clerk

3. **R-3189-19: A RESOLUTION** AUTHORIZING AND APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RAYTOWN AND RING LLC. Point of Contact: Randy Hudspeth, Interim Police Chief
4. **R-3190-19: A RESOLUTION** AUTHORIZING AND APPROVING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF RAYTOWN, MISSOURI AND THE KANSAS CITY BRANCH OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE. Point of Contact: Joe Willerth, Special Counsel.

DISCUSSION ITEM

5. Medical Marijuana-Alderman Derek Ward

ADJOURNMENT

**DRAFT
MINUTES**

TENTATIVE AGENDA
RAYTOWN BOARD OF ALDERMEN
MARCH 5, 2019
REGULAR SESSION NO. 47
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.

OPENING SESSION

Mayor Michael McDonough called the March 5, 2019 Board of Aldermen meeting to order at 7:01 p.m. and Tim Hensel of The River Church provided the invocation and led the pledge of allegiance.

Roll Call

Roll was called by Teresa Henry, City Clerk, and the attendance was as follows:

Present: Alderman Karen Black, Alderman Frank Hunt, Alderman Jim Aziere, Alderman Jason Greene, Alderman Ryan Myers, Alderman Steve Meyers, Alderman Bill Van Buskirk, Alderman Bonnaye Mims, Alderman Derek Ward

Absent: Alderman Mark Moore

Mayor McDonough asked Alderman Meyers to introduce the members of the Tagline Committee prior to the Board going into Closed Session.

Alderman Meyers introduced the following:

Janet Emerson
Daneen Thurman
Robert Atkins
Alderman Black
Timmy Hensel
Kristen Hetsel
Missy Wilson
Robbie Tubbs
Teresa Henry

Mayor McDonough moved the Public Comments section to be prior to going into Closed Session.

Public Comments

Tony Jacob, Raytown, MO, spoke regarding items on the meeting agenda.

Erin Morse, 10312 E 63, spoke regarding an item on the meeting agenda.

CLOSED SESSION

Notice is hereby given that the Mayor and Board of Aldermen may conduct a closed session, pursuant to the following statutory provisions:

- 610.021(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys;
- 610.021(2) Leasing, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore;
- 610.021(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information relating to the performance or merit of an individual employee is discussed or recorded;
- 610.021(12) Sealed bids and related documents, until the bids are opened; and sealed proposals and related documents or any documents related to a negotiated contract until a contract is executed, or all proposals are rejected;
- 610.021(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

Alderman Mims, seconded by Alderman Hunt, made a motion to adjourn and reconvene in Closed Session. The motion was approved by a vote of 9-0-1.

Ayes: Aldermen Mims, Hunt, Ward, Van Buskirk, Meyers, Myers, Greene, Aziere, Black
Nays: None
Absent: Alderman Moore

The meeting went into Closed Session at 7:23 p.m.

Alderman Mims, seconded by Alderman Myers, made a motion to adjourn Closed Session and reconvene in Regular Session. The motion was approved by a majority of those present.

The meeting reconvened in Regular Session at 7:52 p.m.

Alderman Moore joined the meeting at 7:52 p.m.

Communication from the Mayor

None

Communication from the City Administrator

Damon Hodges, City Administrator, provided an update on the City's current projects and plans.

Committee Reports

Alderman Ward spoke regarding pothole repairs.

Alderman Aziere spoke on the passing of Dixie Laval.

Alderman Van Buskirk spoke regarding the upcoming Police Pension Board Meeting.

Alderman Mims spoke regarding an informational Town Hall meeting March 20, 2019, 6:00 – 7:00 p.m. at the Wellness Center.

STUDY SESSION(S)

Tagline Committee Update

Alderman Steve Meyers

Alderman Meyers presented on the Tagline Committee's proposed taglines.

The taglines were discussed.

Alderman Black, seconded by Alderman Moore, made a motion to direct staff to bring before the Board of Aldermen a resolution for tagline Option 1, City of Raytown – Crossroads Community, Embracing Diversity, Growing Together. The motion was approved by a vote of 9-1.

Ayes: Aldermen Black, Moore, Mims, Hunt, Ward, Greene, Aziere, Meyers, Myers
Nays: Alderman Van Buskirk

First Quarter 2018-2019 Budget Report
Michael Keenan, Cochran Head and Vick, PC
Missy Wilson, Assistant City Administrator

Michael Keenan, Finance Consultant, presented the report and along with Missy Wilson, Assistant City Administrator, remained available for any discussion.

The budget report was discussed.

1. CONSENT AGENDA

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Approval of the Regular February 19, 2019 Board of Aldermen meeting minutes.

Alderman Mims, seconded by Alderman Meyers, made a motion to adopt. The motion was approved by a vote of 9-0-0-1.

Ayes: Aldermen Mims, Meyers, Aziere, Greene, Myers, Black, Ward, Hunt, Van Buskirk
Nays: None
Absent: None
Abstain: Alderman Moore

REGULAR AGENDA

NEW BUSINESS

2. Public Hearing: A public hearing to consider a final site plan application for property located at 9811 E. 60th Street.

The item was read by title only by Teresa Henry, City Clerk.

Staff requested that the Public Hearing be continued.

The item was continued.

3. **R-3181-19: A RESOLUTION SUPPORTING THE RAYTOWN CHAMBER OF COMMERCE BUILDING FOUNDATION, INC. APPLICATIONS FOR COMMUNITY GRANTS.** Point of Contact: Missy Wilson, Assistant City Administrator.

The resolution was read by title only by Teresa Henry, City Clerk.

Missy Wilson, Assistant City Administrator, along with Vicki Turnbow, Raytown Chamber of Commerce President, remained available for any discussion.

The resolution was discussed.

Alderman Myers, seconded by Alderman Aziere, made a motion to adopt. The motion was approved by a vote of 10-0.

Ayes: Aldermen Myers, Aziere, Van Buskirk, Hunt, Ward, Mims, Greene, Moore, Black, Meyers
Nays: None

4. **R-3182-19: A RESOLUTION** AUTHORIZING AND APPROVING THE SUBMITTAL OF AN APPLICATION FOR A COMMUNITY GRANT FROM WAL-MART IN THE AMOUNT OF \$1,000.00 FOR THE 2019 RAYTOWN COMMUNITY FISHING DERBY. Point of Contact: Dave Turner, Parks and Recreation Director.

The resolution was read by title only by Teresa Henry, City Clerk.

Dave Turner, Parks and Recreation Director, remained available for any discussion.

Alderman Black, seconded by Alderman Moore, made a motion to adopt.

The resolution was discussed.

The motion was approved by a vote of 10-0.

Ayes: Aldermen Black, Moore, Myers, Meyers, Greene, Hunt, Van Buskirk, Aziere, Ward, Mims
Nays: None

5. **R-3183-19: A RESOLUTION** APPOINTING RUSSELL W. PETRY AS DIRECTOR OF FINANCE FOR THE CITY OF RAYTOWN AND RATIFYING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY AND RUSSELL W. PETRY TO SERVE IN SUCH CAPACITY. Point of Contact: Damon Hodges, City Administrator.

The resolution was read by title only by Teresa Henry, City Clerk.

Damon Hodges, City Administrator, remained available for any discussion.

Alderman Myers, seconded by Alderman Mims, made a motion to adopt.

Russell Petry spoke regarding his appointment.

The motion was approved by a vote of 10-0.

Ayes: Aldermen Myers, Mims, Meyers, Greene, Van Buskirk, Moore, Aziere, Hunt, Black, Ward
Nays: None

6. **R-3184-19: A RESOLUTION** AUTHORIZING AND APPROVING THE CONTINUATION OF AN AGREEMENT WITH RAYTOWN ANIMAL HOSPITAL, INC. FOR VETERINARY SERVICES ASSOCIATED WITH ANIMAL CONTROL IN AN AMOUNT NOT TO EXCEED \$68,000.00 FOR FISCAL YEAR 2018-2019. Point of Contact: Ray Haydaripoor, Community Development Director.

The resolution was read by title only by Teresa Henry, City Clerk.

Ray Haydaripoor, Community Development Director, remained available for any discussion.

The resolution was discussed.

Alderman Mims, seconded by Alderman Myers, made a motion to adopt.

Discussion continued.

The motion was approved by a vote of 7-2-0-1.

Ayes: Aldermen Mims, Myers, Hunt, Moore, Greene, Van Buskirk, Aziere,

Nays: Aldermen Meyers, Ward

Absent: None

Abstain: Alderman Black

7. **R-3185-19: A RESOLUTION** AUTHORIZING AND APPROVING THE CONTINUATION OF AN AGREEMENT WITH DEW FARMS, LLC FOR MOWING AND NUISANCE ABATEMENT SERVICES IN AN AMOUNT NOT TO EXCEED \$46,000.00 FOR FISCAL YEAR 2018-2019. Point of Contact: Ray Haydaripoor, Community Development Director.

The resolution was read by title only by Teresa Henry, City Clerk.

Ray Haydaripoor, Community Development Director, remained available for any discussion.

Alderman Myers, seconded by Alderman Moore, made a motion to adopt.

The resolution as discussed.

The motion was approved by a vote of 10-0.

Ayes: Aldermen Myers, Moore, Ward, Aziere, Hunt, Mims, Van Buskirk, Black, Meyers, Greene

Nays: None

8. **R-3186-19: A RESOLUTION** AUTHORIZING AND APPROVING AN AGREEMENT WITH TRUMAN HERITAGE HABITAT FOR HUMANITY FOR THE OPERATION OF A MINOR HOME REPAIR PROGRAM IN AN AMOUNT NOT TO EXCEED \$20,000.00 FOR FISCAL YEAR 2018-2019. Point of Contact: Ray Haydaripoor, Community Development Director.

The resolution was read by title only by Teresa Henry, City Clerk.

Ray Haydaripoor, Community Development Director, remained available for any discussion.

The resolution was discussed.

Alderman Myers, seconded by Alderman Black, made a motion to adopt. The motion was approved by a vote of 10-0.

Ayes: Aldermen Myers, Black, Greene, Van Buskirk, Hunt, Meyers, Aziere, Mims, Moore, Ward

Nays: None

Mayor McDonough called for a 10-minute recess.

Mayor McDonough reconvened the meeting at 9:20 p.m.

DISCUSSION ITEM

9. Parks/Storm Water Ballot Language - Aldermen Black, Greene and Ward

Aldermen Black, Greene and Ward presented on the Parks/Storm Water ballot language generated by the Mayor's ad hoc committee.

Dave Turner, Parks and Recreation Director, remained available for any discussion.

The item was discussed.

Alderman Myers, seconded by Alderman Ward, made a motion to adjourn. The motion was approved by a vote of 10-0.

Ayes: Aldermen Myers, Ward, Hunt, Van Buskirk, Meyers, Moore, Greene, Aziere, Mims, Black
Nays: None

ADJOURNMENT

The meeting adjourned at 10:13 p.m.

Teresa M. Henry, MRCC
City Clerk

CITY OF RAYTOWN
Request for Board Action

Date: March 15, 2019

Resolution No.: R-3187-19

To: Mayor and Board of Aldermen

From: Teresa Henry, City Clerk

Department Head Approval: _____

City Administrator Approval: _____

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Action Requested: Appointment of Brent Hugh to the Raytown Park Board.

Recommendation: Approve the appointment.

Analysis: The Raytown Park Board was established pursuant to Ordinance 109, which provides for the appointment of nine (9) Park Board Directors appointed by the Mayor with the approval of the Board of Aldermen. The term of the members is for three years and the terms are supposed to be staggered to provide consistent and experienced leadership.

The Mayor has recommended that Brent Hugh be appointed to replace Jeanette Guenther (who resigned) with an unexpired term which expires June 1, 2020.

Alternatives: Reject the appointment.

A RESOLUTION AUTHORIZING AND APPROVING THE APPOINTMENT OF BRENT HUGH TO THE RAYTOWN PARK BOARD

WHEREAS, the Raytown Park Board was established pursuant to Ordinance 109 which provides for the appointment of nine (9) Park Board Directors appointed by the Mayor with the approval of the Board of Aldermen; and

WHEREAS, a vacancy currently exists on the Raytown Park Board and the Mayor has recommended and desires to appoint Brent Hugh to fill a vacancy and fulfill the remainder of a 3-year term expiring June 1, 2020 or until a successor is duly appointed; and

WHEREAS, the Board of Aldermen find it is in the best interest of the City to approve such appointment as proposed by the Mayor;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

THAT Brent Hugh, 5916 Arlington Avenue, Raytown, Missouri is hereby appointed as a member of the Raytown Park Board to fill a vacancy and fulfill the remainder of a 3-year term expiring June 1, 2020, or until a successor is duly appointed;

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 19th day of March, 2019.

Michael McDonough, Mayor

ATTEST:

Approved as to Form:

Teresa M. Henry, City Clerk

Jennifer M. Baird, City Attorney

Teresa Henry

From: Please Do Not Click Reply <support@govoffice.com>
Sent: Wednesday, January 30, 2019 12:02 AM
To: Teresa Henry
Subject: Application for Boards, Committees and Commissions (form) has been filled out on your site.

Your Site has received new information through a form.

Form: Application for Boards, Committees and Commissions Site URL: www.raytown.mo.us

Date: 19 January 2019

Last Name: Hugh

First Name: Brent

Middle Name: DeRay

Address: 5916 Arlington Ave

Raytown MO 64133

Phone: Day: 816-695-6736

Phone: Evening: 816-695-6736

Cell Phone Number: 816-695-6736

Fax No.: 210-579-2265

Email Address: brent@brenthugh.com

Which board would you like to serve on?: Parks Board

Because: I have a long-time interest in parks and trails and have been involved in community affairs at a local and statewide level. I have been Executive Director of the Missouri Bicycle & Pedestrian Federation since 2005, and we work on trails and parks-related issues statewide in cooperation with many parks-related groups across the state.

My strength(s) on this Board/Commission will be:: Statewide connections to parks and trails organizations, experience on similar boards and commissions, personal interest in parks and trails.

Education:High School/City/State/Date: Davis High School, Kaysville, Utah, 1981.

Trade/College/University/Degree/Date: Bachelor of Music, Utah State University, 1989-93 Bachelor of Science, Mathematics/Physics, Brigham Young University, 1981-85

Post Graduate/College/Degree/Date: Doctor of Musical Arts, University of Missouri-Kansas City, 1995-2000

Master of Music, University of Missouri-Kansas City, 1993-95 Master of Science, Mathematics, Brigham Young University, 1986-89

Current: Employer/Address/Position: Missouri Bicycle & Pedestrian Federation

2208 Missouri Blvd, Ste. 102 #200, Jefferson City, MO 65109 Executive Director Past Employer/Address/Position/Dates:

Missouri Western State University, Assistant Professor, 1998-2005 Past Employer/Address/Position/Dates:

Organization/Leadership Position(s)/Membership Dates (s): Missouri Livable Streets Advisory Committee (past several years) MARC Bicycle/Pedestrian Advisory Committee (ca. 2005-2012) MARC Transportation Enhancements Committee & Scoring Subcommittee (ca. 2005-2012) MARC CMAQ Committee & Scoring Subcommittee (ca. 2005-2012) Kansas City Riverfront Heritage Trail Board (ca. 2005-2017) Statewide Safe Routes to School Advisory Committee (ca. 2005-2012) Missouri Music Teachers Association, Vice President for Auditions, 2000-2001 and 2003-2005; online content coordinator, 1998-2008 If so, please explain.: None known.

If yes, how often do you anticipate this would occur?: We generally have one or two extended family vacations or work-related trips annually that might interfere with regular Parks Board meeting times, but I should be able to attend the vast majority of meetings.

**CITY OF RAYTOWN
Request for Board Action**

Date: March 15, 2019

Resolution No.: R-3188-19

To: Mayor and Board of Aldermen

From: Teresa Henry, City Clerk

Department Head Approval: _____

Finance Director Approval: _____ (only if funding requested)

City Administrator Approval: _____



Action Requested: Approve the resolution authorizing agents for UMB banking business.

Recommendation: Approve the recommended resolution.

Analysis: With the appointments of Finance Director Russ Petry and City Administrator Damon Hodges, it is necessary to update authorizing agents for banking business. The authority granted by this resolution empowers the agents to manage the City's investment activity and authorize other banking business items as required.

Alternatives: Authorize other individuals.

A RESOLUTION AUTHORIZING AND APPROVING AN ORGANIZATION RESOLUTION AND AGREEMENT BY AND BETWEEN THE CITY OF RAYTOWN, MISSOURI AND UMB BANK, N.A.

WHEREAS, the City of Raytown (City) has contracted with United Missouri Bank (UMB) for banking services and in connection with such banking services it is necessary to designate individuals authorized to act on behalf of the City for such purposes; and

WHEREAS, with the appointment of Finance Director Russ Petry and City Administrator Damon Hodges, it is necessary to update authorizing agents for banking business to perform such duties on behalf of the City; and

WHEREAS, the Board of Aldermen find it to be in the best interest of the City to authorize and approve the Organization Resolution and Agreement for Deposit Accounts Services attached hereto and made a part hereof by reference;

NOW THEREFORE, be it resolved by the Board of Aldermen of the City of Raytown, Missouri, as follows:

THAT the Organization Resolution and Agreement for Deposit Accounts Services, attached hereto and incorporated herein by reference, is hereby authorized and approved; and

FURTHER THAT the officials whose names appear on the attached Organization Resolution and Agreement for Deposit Accounts Services are hereby authorized to execute any and all documents necessary in connection with said agreement and the City Clerk is authorized to attest thereto; and

FURTHER THAT all resolutions or parts of resolutions in conflict with this resolution are hereby repealed;

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 19th day of March, 2019.

ATTEST:

Michael McDonough, Mayor

Teresa M. Henry, City Clerk

Approved as to Form:

Jennifer M. Baird, City Attorney

CITY OF RAYTOWN
Request for Board Action

Date: March 15, 2019
To: Mayor and Board of Aldermen
From: Special Counsel, Joe F. Willerth

Resolution No.: R-3190-19

Department Head Approval: _____

City Administrator Approval: _____



Action Requested: Board of Aldermen approval of a revised Memorandum of Understanding with the Kansas City, Missouri Branch of the National Association for the Advancement of Colored People (NAACP) and Department of Justice Community Relations Service (CRS) with the City of Raytown and its Police Department.

Analysis: On September 20, 2005, following review and negotiations between City of Raytown, and the Kansas City Branch of the National Association for the Advancement of Colored People (hereinafter the "NAACP"), following a mediation process facilitated by the Department of Justice's Community Relations Service, the purpose of which is to identify areas in which there were real or perceived barriers to the employment of minorities by the City; real or perceived barriers to minority participation in local government of the City; and real or perceived barriers of the ability to voice complaints against the City, the parties reached a Memorandum of Understanding (a copy of which is attached as Exhibit A).

In May of 2018, the U.S. Department of Justice's Community Relations Service led by Rita Valenciano called for meetings to review, revise and update the 2005 Memorandum of Understanding to address NAACP issues and concerns. Following the meeting of May 1, 2018, the parties entered into a series of negotiations and communications to refine and update the Memorandum of Understanding from 2005 and to provide requested information on minority recruitment and racial composition of the police force. The revised Memorandum of Understanding initially generated by City staff has been reviewed and edited by the NAACP and reviewed and edited by the Department of Justice through its representative, Rita Valenciano. The revised and restated Memorandum of Understanding is attached. It provides the actions and steps agreed upon by all parties.

The agreement also provides for the Police Department to reach out to the youth community through the school district and the NAACP hopes to establish a better relationship with the school district, including offering a brochure on civil rights. The agreement further provides neither the City of Raytown nor Police Department will condone racial profiling, but the Police will continue to provide statistics to the Attorney General's office regarding the total number of traffic stops, arrests and other data, and the Police Department agrees to meet with the NAACP to review the analysis of racial profiling statistics for Raytown and the greater metropolitan area and to issue a press release promulgating the City stance on racial profiling.

The City Human Relations Commission will reach out to minority youth with the goal of creating a positive relationship between the minority community and the Police Department itemized in three action steps identified under Issue No. 4.

The agreement further provides for action steps on negative perceptions of Raytown with respect to race relations and police citizen complaints. The City further agrees to attempt to increase the cultural diversity of its Boards, Committees and Commissions through four action steps outlined.

City's Special Counsel and City staff recommend approval and adoption of the revised Memorandum of Understanding.

A RESOLUTION AUTHORIZING AND APPROVING THE EXECUTION OF A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF RAYTOWN, MISSOURI AND THE KANSAS CITY BRANCH OF THE NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE

WHEREAS, the City of Raytown (hereinafter the "City") and the Kansas City Branch of the National Association for the Advancement of Colored People (hereinafter the "NAACP") entered into a mediation process, facilitated by the Department of Justice's Community Relations Service (hereinafter "CRS"); and

WHEREAS, CRS organized meetings with Raytown City officials, representatives from the NAACP and representatives of the community; and

WHEREAS, the purpose of these meetings was to update and revise the 2004 Memorandum of Understanding to address NAACP issues and concerns and the mediation was to identifying areas in which there are real or perceived barriers to the employment of minorities by the City; real or perceived barriers to minority participation in the local government of the City; real or perceived barriers to minorities being able to voice complaints regarding the City; real or perceived racial profiling of minorities; and real or perceived retaliation against minorities who voice complaints against the City; and

WHEREAS, through the process of mediation, specific actions to address the issues were identified; and

WHEREAS, the City and the NAACP, with the assistance of CRS, drafted and approve a written Memorandum of Understanding, setting forth the issues identified and the action steps to address those issues, along with timelines for implementation, for the purpose of building a stronger relationship between the City of Raytown and its minority community members.

NOW THEREFORE, be it resolved by the Board of Aldermen of the City of Raytown, Missouri, as follows:

THAT the Memorandum of Understanding, by and between the City of Raytown and the Kansas City Branch of the National Association for the Advancement of Colored People is hereby approved and the Mayor is authorized to execute the Memorandum, and all documents necessary to the implementation of the Memorandum of Understanding, attached hereto and incorporated herein by reference;

FURTHER THAT all resolutions or parts of resolutions in conflict with this resolution are hereby repealed.

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 19th day of March, 2019.

Michael McDonough, Mayor

ATTEST:

Approved as to Form:

Teresa M. Henry, City Clerk

Joe Willerth, Special Counsel

MEMORANDUM OF UNDERSTANDING
Revised and Restated March 19, 2019
Update of the Original 2005 Agreement

WHEREAS, the City of Raytown (hereinafter the "City"), Raytown Police Department (hereinafter the "Police") and the Kansas City Branch of the National Association for the Advancement of Colored People (hereinafter the "NAACP") entered into a mediation process, facilitated by the United States Department of Justice Community Relations Service (hereinafter "CRS"); and

WHEREAS, CRS organized meetings with Raytown city officials, representatives from the NAACP, and representatives of the community; and

WHEREAS, the purpose of these meetings and the mediation was to identify areas in which there are real or perceived barriers to the employment of minorities by the City and Police; real or perceived barriers to minority participation in the local government of the City; real or perceived barriers to minorities being able to voice complaints regarding the City; real or perceived racial profiling of minorities; and real or perceived retaliation against minorities who voice complaints against the City and Police; and

WHEREAS, through the process of mediation, specific actions to address the issues were identified; and

WHEREAS, the City and the NAACP, with the assistance of CRS, agreed to draft and approve a written memorandum of understanding (MOU), setting forth the issues identified and the actions steps to continue to address those issues, along with timelines for implementation, for the purpose of building a stronger relationship between the City, the Police, and its minority community.

NOW THEREFORE, the City, the Police and the NAACP understand and agree that the following issues were originally identified; action steps agreed to; and timelines established, as follows:

Issue No. 1

Diversity of current City employees

Background/Discussion

The NAACP noted that promoting cultural diversity is about not only employing minorities, but also holding existing employees accountable for embracing diversity.

Action Steps Identified

1. The City updated the performance evaluation form for supervisors to include diversity as a performance measurement in late 2005. This item will remain in perpetuity.
2. The City will provide diversity training to all employees and shall include a component emphasizing "implicit bias." This training is annually completed by the Police and every three years by city employees.
3. The City will identify funding for a needs assessment study of personnel policies, practices and procedures with particular emphasis on improving the diversity of its employees and assuring that employees treat all members of the public appropriately. This action was completed January 1, 2006, and will be updated in 2019. This updated needs assessment report will be provided to the Board of Alderman. The Human Relations Commission (HRC) will be charged with development of an action plan, to address the needs assessment report. The action plan will be reviewed annually.
4. The City will revise and update its personnel policy regarding employee appeals of discipline and termination, so the Board of Aldermen is no longer a part of the appeals process. This was completed with a significant revision to the Personnel Manual/Policy in December 2017 and will remain in perpetuity.

Outreach to minority youth to promote positive interaction between minority youth and the City, including the Police

Background/Discussion

Members of the minority community want Police to facilitate more positive interactions with minority youth. One way of reaching the youth community is through the school district. The NAACP would like to establish a better relationship with the school district. The NAACP also offers a brochure on civil rights "The 411 on the Five O" targeted to minority youth, explaining what they should do during a police stop.

Action Steps Identified

1. The Police will facilitate a stronger relationship between the Raytown School District and the NAACP, for the purpose of identifying opportunities with the Raytown School District to increase interaction between the Police and students.
 - a. The Police regularly assist with the Raytown School District Herndon Career Center's Law Enforcement program, by participating in mock interviews, law enforcement training scenarios, and crime scene investigation.
 - b. The HRC and the Police host two community forums to discuss two often contentious aspects of policing: use of force and traffic stops. A local group of young people named "Louder Than a Bomb" was invited to perform and join the conversation at one of the forums.
2. The Police and the City will continue to distribute brochures for the NAACP on civil rights to youth during City sponsored events.

Issue No. 3

Racial Profiling

Background/Discussion

Neither the City nor the Police condone racial profiling. The Chief of Police has specifically stated that he does not condone racial profiling in any aspect of police work. Police report statistics each year to the Missouri Attorney General's Office regarding the total number of traffic stops, arrests and other data, along with the race of the person stopped. The Police do not currently report this information to the community or attempt to explain the meaning of these statistics. Statistical data may be found on the Missouri Attorney General Website <https://www.ago.mo.gov/home/vehicle-stops-report>.

Action Steps

1. Police agrees to meet with the NAACP, to review the NAACP's analysis of the racial profiling statistics for the City and the greater metropolitan area. This action will be completed annually.
2. The City will issue a press release promulgating its stance on racial profiling, in conjunction with the release of racial profiling data by the Missouri Attorney General's office. This action was completed in 2006 and is no longer necessary, unless deemed necessary by the parties of this memorandum of understanding.
3. The Police will work with CRS to receive their consultation assistance in developing a racial profiling training curriculum for Raytown police officers.
4. The Police will track complaints of racial profiling incidents. This will be an ongoing effort.
5. The Police will continually issue press releases about the department's ongoing efforts with regard to tracking complaints of racial profiling incidents.

Issue No. 4

Human Relations Commission (HRC)

Background/Discussion

The City, Police, NAACP discussed the concept of involving the City's HRC in reaching out to minority youth. Specifically, the group discussed a recognition program for youth who make good choices including being a good Samaritan, overcome personal difficulties and similar positive role model conduct. The City recognizes the need to communicate to the HRC the specific goal of implementing programs that help create a positive relationship between the minority community and the Police. The NAACP believes that the HRC should be more relevant, as it begins to assume more responsibility in interacting with the community.

Action Steps

1. In order to make the HRC more relevant, it is proposed that the commission members be rotated to ensure interest, commitment and continuity. The NAACP suggests that CRS (or a similar entity/agency) be utilized as a resource, in reviewing functions of the HRC.
2. The City shall direct the HRC to implement a program recognizing students for community service, charitable actions, making wise decisions such as staying in school, etc. This action is frequently completed by the Mayor and HRC via public proclamations and affirmations of student achievement. This will be an ongoing effort.
3. The Mayor will direct the HRC to have an annual goal-setting session to assure greater pro-activity in the community. This will be an ongoing process.

Issue No. 5

Negative perceptions of the City and changing that perception

Action Steps Identified

1. In conjunction with the presentation of the memorandum of understanding to the Board of Aldermen, the City, the Police, and the NAACP will

issue a joint press release regarding the MOU development process and the resulting document.

2. The City will involve the members of the implementation team of the City's strategic planning process, by advising them regarding the MOU development process and its outcomes.
3. CRS will assist the City with establishing a mechanism regarding measuring diversity and race relations in the city, known as the "City Spirit" program. While this step was completed in 2006, the City is committed to re-establish the "City Spirit" program with the intent of invigorating community leaders with a passion for diversity. This will be accomplished in 2019.

Issue No. 6

Citizen Complaints

Background/Discussion

The group discussed the fact that the City currently has a process in place for taking citizen complaints against the Police. The City does not, and will not, condone retaliation against any citizen for making a complaint against the Police.

Action Steps

1. A special review committee, consisting of representatives of the Kansas City Missouri Police Department (KCMO), the Overland Park Police Department and the Missouri Police Chiefs Association will review the City's current complaint policy and suggest any necessary revisions. In 2006, a committee consisting of the KCMO Police Department, the Overland Park Police Department and the Missouri Police Chiefs Association assisted the Raytown Police Department in developing a citizen complaint policy and complaint form. That complaint form is currently used by Raytown Police.

2. The Police will develop and disseminate a pamphlet, consistent with the revised policy, advising citizens of their rights and other relevant information about how to file a complaint against the Police. The NAACP will assist with the distribution of this pamphlet. This action will be an ongoing process.
3. The Police will track complaints and report to the HRC and the Board of Aldermen no less than annually, on the disposition of complaints against police officers, whether substantiated, unsubstantiated or exonerated. The Police maintains a policy of accepting any complaint, regardless of the source, against the Police and fully investigates all such complaints. This will be an ongoing process.

Issue No. 7

Appointments to Volunteer Boards, Committees and Commissions

Background

The City has established a number of boards, committees and commissions for the purpose of increasing volunteer citizen involvement in local government. The City would like to increase the cultural diversity of its boards, committees and commissions.

Action Steps

1. Develop accurate descriptions of all committees, boards and commissions including roles, expectations, goals and time commitment required.
2. A volunteer application and application process for City committees, boards and commissions has been completed and will remain in perpetuity. The applications are distributed throughout the community with the assistance of the Board of Aldermen, NAACP and other community groups, e.g. churches, Rotary, etc.
3. The City will develop specific goals to ensure that all City committees, boards and commissions are culturally diverse. This will be an ongoing effort.

4. Report to the HRC and the Board of Aldermen no less than annually, on the cultural diversity of committees, boards, and commissions. The goal of each committee, board or commission should reflect the ethnic diversity of the community. This will be an ongoing process.

Conclusion

The City and the NAACP understand and agree that the process of improving race relations and perceptions should continue in the future. The undersigned attest that all participants in the discussion of the issues and remedies outlined thereof, have agreed to collaboratively work toward the execution of this memorandum of understanding and its provisions.

Signatories,

NAACP, Kansas City Branch

City of Raytown Missouri

Rev. Dr. Rodney E. Williams
President

Michael McDonough
Mayor

Witnessed By:

Rita Valenciano
Community Relations Service
U.S. Department of Justice

Joe F. Willerth
Special Counsel

1 **A RESOLUTION AUTHORIZING AND APPROVING THE EXECUTION OF A**
2 **MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF**
3 **RAYTOWN, MISSOURI AND THE KANSAS CITY BRANCH OF THE NAACP.**
4

5 **WHEREAS**, the City of Raytown (hereinafter the "City") and the Kansas City Branch of
6 the National Association for the Advancement of Colored People (hereinafter the "NAACP")
7 entered into a mediation process, facilitated by the Department of Justice's Community Relations
8 Service (hereinafter "CRS") and
9

10 **WHEREAS**, CRS organized meetings with Raytown city officials, representatives from
11 the NAACP, and representatives of the community; and
12

13 **WHEREAS**, the purpose of these meetings and the mediation was to identifying areas in
14 which there are real or perceived barriers to the employment of minorities by the City; real or
15 perceived barriers to minority participation in the local government of the City; real or perceived
16 barriers to minorities being able to voice complaints regarding the City; real or perceived racial
17 profiling of minorities; and real or perceived retaliation against minorities who voice complaints
18 against the City; and
19

20 **WHEREAS**, through the process of mediation specific actions to address the issues were
21 identified; and
22

23 **WHEREAS**, the City and the NAACP, with the assistance of CRS, agreed draft and
24 approve a written memorandum of understanding, setting forth the issues identified and the
25 actions steps to address those issues, along with timelines for implementation, for the purpose of
26 building a stronger relationship between the City of Raytown and its minority community.
27

28 Now therefore, **BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF**
29 **RAYTOWN, MISSOURI**, as follows:

30 1. That the Memorandum of Understanding, by and between the City of Raytown
31 and the Kansas City Branch of the National Association for the Advancement of Colored People
32 is hereby approved and the Mayor is authorized to execute the Memorandum, and all documents
33 necessary to the implementation of the Memorandum of Understanding.

34 2. That all resolutions or parts of resolutions in conflict with this resolution are hereby
35 repealed.
36

37 3. That this resolution shall be in full force and effect from and after the date
38 of its passage and approval.

RESOLUTION NO. 1473-05

1 BE IT REMEMBERED that the above was read, and upon final vote taken the 20th day of
 2 September, 2005 was approved by the Board of Aldermen of the City of Raytown,
 3 Jackson County, Missouri upon the following vote:
 4

Alderman	Aye	Nay	Absent/Abstain
Walters		✓	
Brown	✓		
Aziere	✓		
White	✓		
Kinman			✓
Melson	✓		
Schlapia	✓		
Hartwell		✓	
Riehle	✓		
Fleming	✓		
Tie Vote: Mayor Frank			

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Teresa M. Newton
 Teresa Newton, City Clerk

APPROVED BY THE MAYOR the 20th day of September, 2005

Sue Frank
 Sue Frank, Mayor

ATTEST:
Teresa M. Newton
 Teresa Newton, City Clerk

Approved as to Form:
Joanne L. Graham
 Joanne L. Graham, City Attorney

Sponsor(s): Mayor Frank

**CITY OF RAYTOWN
Request for Board Action**

Date: March 15, 2019

Resolution No.: R-3189-19

To: Mayor and Board of Aldermen

From: Randy Hudspeth, Interim Police Chief

Department Head Approval: _____

Finance Director Approval: _____ (only if funding is requested)

City Administrator Approval: _____



Action Requested: Permit the Police Department to enter into an agreement via the Memorandum of Understanding with Ring LLC.

Recommendation: Approve the agreement

Analysis: The increased popularity of home surveillance systems is well-known. The Ring LLC doorbell is a very popular product and already in use in Raytown by many members of the community. Ring offers a video sharing app, which allows users to share videos with their neighbors. This app, called "Neighbors" provides a unique approach to the neighborhood watch idea. Ring also facilitates video sharing with local law enforcement. The attached Memorandum of Understanding is required for the City of Raytown and the Police Department to participate.

This concept is already in place with several cities in the metro area and has proven to be a viable idea. Police Departments can reach out to residents, whom are Ring users, when a crime has been committed in their neighborhood and ask residents to share any video they may have relevant to the crime.

It is important to note that this agreement will not give the Police Department access to residents' videos or cameras. The residents must elect to share a video via the sharing app. The video is then hosted by Ring.

I believe this program will improve the Police Department's ability to investigate and prosecute crimes. I also believe that awareness of this program will act as a crime deterrent in participating neighborhoods.

There is no cost to the residents or the City to participate in this program.

Alternatives: Not approve the contract. Not participate in the program.

Budgetary Impact:

Not Applicable

Additional Reports Attached: Ring LLC Memorandum of Understanding

A RESOLUTION AUTHORIZING AND APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF RAYTOWN AND RING LLC

WHEREAS, Ring LLC has a Neighbors Portal to communicate with users of the Neighbors Application which allows users to share and comment on real-time crime and safety events in their neighborhood; and

WHEREAS, the agreement will provide the City of Raytown access to the Neighbors Portal to communicate with users of the Neighbors app that have opted to share their videos with law enforcement and this will encourage community engagement as we work together to make Raytown's neighborhoods safer; and

WHEREAS, the Board of Aldermen find it is in the best interest of the citizens of Raytown to enter into a Memorandum of Understanding with Ring LLC as set forth in Exhibit "A".

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

THAT the Memorandum of Understanding by and between the City of Raytown, Missouri and Ring LLC as set forth in Exhibit "A" is hereby authorized and approved; and

FURTHER THAT the City Administrator is hereby authorized to execute any and all other documents necessary and the City Clerk is authorized to attest thereto.

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 19th day of March, 2019.

Michael McDonough, Mayor

ATTEST:

Teresa M. Henry, City Clerk

Approved as to Form:

Jennifer M. Baird, City Attorney



Neighbors by Ring

Memorandum of Understanding

This agreement is entered into this _____ day of _____, 2019 by and between Ring LLC (“Ring”) and Raytown Police Department (“Agency”), (collectively the “parties”) and will provide Agency access to the Neighbors Portal to communicate with users of the Neighbors app (“Ring Neighbors”) and encourage community engagement as we work together to make Raytown’s (“City”) neighborhoods safer.

- Neighbors by Ring app (“Neighbors App”) is a digital neighborhood watch that both law enforcement and the public may access free of charge by downloading the Neighbors App (iOS and Android).
- The Neighbors App allows users to share and comment on real time crime and safety events in their neighborhood.
- As part of the program, Agency may:
 - Utilize the critical crime and safety events that are posted in the Neighbors App by Ring Neighbors to assist in law enforcement operations and investigations; and
 - Post information relating to critical incidents and other incidents in the app to keep Ring Neighbors informed regarding issues in their neighborhoods.

With an understanding that a robust, active and engaged user community is essential to the immediate, sustained and ongoing success of the program, the parties agree to the following responsibilities:

Ring

- Make the Neighbors App available to City residents free of charge.
- Make the Neighbors Portal available to Agency free of charge, including ongoing support and training for Agency employees.

Agency

- Maintain appropriate access controls for Agency personnel to use the Neighbors Portal.

Press Release

The parties shall agree to a joint press release to be mutually approved by the parties. Neither party may use the other party’s name, logo, or likeness in any advertising or press release without prior written approval of the other party. Notwithstanding the foregoing, Ring shall be permitted to provide in-app alerts to Ring Neighbors announcing Agency’s participation in the Neighbors App.

Term

Agency’s participation in the program shall commence upon Agency’s acceptance of these program terms. Either party may terminate Agency’s participation in the program at any time by providing 30 days’ written notice to the other party; provided that in the case of material breach of this Agreement by the Agency, Ring shall only be required to provide three days’ written notice to Agency.

Privacy and Terms of Use

Ring will not provide any customer personal information, including video footage, to Agency without the prior

consent of the owner or properly issued legal process that complies with federal and state law, as applicable. Agency agrees to use the Neighbors Portal only as expressly authorized by Ring and only in connection with bona fide Agency work. Ring's terms of service and privacy notice, as posted on Ring.com, shall apply to all uses of the Neighbors App and, as applicable, the Neighbors Portal.

Compensation

At no point shall either party receive compensation from each other as a result of this program.

Confidentiality

Unless otherwise required by law, the Parties shall not disclose the terms of this program or any information that is designated as confidential or that, given the nature of the information or the circumstances surrounding its disclosure, reasonably should be considered as confidential.

RING LLC

Date: _____

By: _____

Name: _____

Title: _____

Agency

Date: _____

By: _____

Name: _____

Title: _____

MEDICAL CANNABIS (MARIJUANA) FACT SHEET

PASSAGE FACTS AND NUMBERS

State Total Vote %	66%
State County %	87%
Jackson County %	70%
Raytown %	74%
Ward 1 %	76%
Ward 2 %	73%
Ward 3 %	74%
Ward 4 %	74%
Ward 5 %	75%

POTENTIAL REVENUE NUMBERS

- According to preliminary estimates, each dispensary should generate about \$6,000,000 in annual sales subject to normal sales taxes. This would easily fall within the top 10% of Raytown businesses by revenue and should produce at least \$150,000 in new city sales tax.
- Indoor cultivation facilities should utilize 5 to 6 megawatts of power, subject to franchise fee payments.
- Average cannabis related jobs usually pay above minimum wage, with many front line, entry level retail employees making over \$12 per hour and retail management jobs paying over \$20 per hour.

TIMELINE (Weeks from today)

June 4 (10 weeks) – Department of Health & Human Services posts finalized applications online.

July 4 (14 weeks) – DHSS begins accepting patient and caregiver applications. Can approve anytime thereafter.

August 3 (18 weeks) – DHSS begins accepting facility (including retail store) applications. Can approve anytime thereafter.

December 31 (38 weeks) – DHSS must issue qualifying approvals on or before this date.

Retail and manufacturing stores will likely need some sort of zoning guidance well before July to prepare and timely submit applications. Before that happens, Raytown needs to address the following City Issues:

CITY ISSUES – Time Sensitive

1. Update City criminal ordinances
2. Update City civil ordinances
3. Consider zoning and planning issues

CITY ISSUES – Address before end of year

4. Employment policies

FAQ Review: Medical Marijuana in Missouri

by Padraic Corcoran

The following are responses to some frequently asked questions. The answers are not intended as legal advice and are not a substitute for consulting with your legal counsel.

What was Amendment 2?

Amendment 2 is an amendment to the Missouri Constitution approved by voters on November 6, 2018. Generally, Amendment 2 permits doctors to recommend marijuana for medical purposes to patients with qualifying medical conditions and allows for the limited legal production, distribution, sale and purchase of marijuana for medical use. See Article XVI, Section 1(1) Missouri Constitution.

How does this being a constitutional amendment affect the Legislature's authority to amend the law?

The General Assembly may supplement constitutional provisions but cannot enact legislation that would be inconsistent with the Missouri Constitution. *State ex rel. Creamer v. Blair*, 270 S.W.2d 1 (Mo. Banc. 1954). This means that while the General Assembly may pass legislation that facilitates, provides for enforcement of, or implements Amendment 2, it cannot pass legislation that would be inconsistent with Amendment 2.

In line with the general legal principal above, Amendment 2 grants the General Assembly the authority to “enact laws consistent with [Amendment 2], or otherwise effectuating the patient’s rights of [Amendment 2]” but prohibits the General Assembly from enacting “laws that hinder the right of Qualifying Patients to access marijuana for medical use...”

What is the timetable for the implementation of medical marijuana?

Amendment 2 charges the Missouri Department of Health and Senior Services with the mandate to establish “rules...necessary for the implementation and enforcement

of [Amendment 2] and to ensure the right to, availability, and safe use of marijuana for medical use by Qualifying Patients.” The timelines outlined in Amendment 2 for when DHSS is to begin accepting applications for licenses for medical marijuana facilities are as follows:

1. June 4, 2019 – Application forms and instructions for medical marijuana facilities, qualifying patients, and caregivers will be available.
2. July 4, 2019 – Applications for identification cards for qualifying patients and caregivers will begin to be accepted.
3. Aug. 3, 2019 – Facility applications will begin to be accepted.

What steps should cities take as the new medical marijuana laws go into effect?

Cities should review their code of ordinances, specifically sections relating to business licenses and offenses, and their zoning code. Also, and as discussed below, cities should review personnel policies, specifically provisions relating to the use of marijuana.

What effect does Amendment 2 have on cities' drug testing policies and may cities discipline an employee who uses medical marijuana?

Amendment 2 prevents users of medical marijuana from bringing any claim against a former, prospective, or current employer for prohibiting the employee from being under the influence of marijuana while at work or from attempting to work while under the influence of marijuana. Article XVI, Section 7(1)(d) Missouri Constitution. Further, it is likely that use of medical

marijuana would not be protected by the Americans with Disabilities Act. See *James v. City of Costa Mesa*, 700 F.3d 394 (9th Cir. 2012)

What effect does Amendment 2 have on city revenues?

The sale of medical marijuana is subject to general local sales and uses taxes, but cities may not impose any additional taxes on the sale of marijuana for medical use. Amendment 2 does impose an additional 4 percent tax on the sale of medical marijuana to be deposited in the Missouri Veterans' Health and Care Fund.

Does Amendment 2 allow for cities to regulate medical marijuana facilities?

Yes, cities may regulate the “time, place, and manner” of the operation of medical marijuana facilities as long as the regulations are not unduly burdensome on the operation of the medical marijuana facility. Also, Amendment 2 includes a requirement that a medical marijuana facility may not be initially located within 1000 feet of any then-existing elementary or secondary school, child daycare center, or church; however, this spacing requirement may be decreased if a city chooses.

Does the federal government still consider marijuana to be a controlled substance? What are the implications of this?

Yes, the federal government still considers marijuana to be a controlled substance. One of the significant implications of this is that the Americans with Disabilities Act's reasonable accommodation standard is most likely not applicable to the use of medical marijuana because it is still considered illegal drug use at the

Federal level. See *James v. City of Costa Mesa*, 700 F.3d 394 (9th Cir. 2012)

Do local offense ordinances making possession of Marijuana illegal need to be amended?

Yes. Amendment 2 makes the possession of marijuana, specifically medical marijuana, legal for qualifying patients and medical marijuana facilities. However, any amendment to local offense ordinances pertaining to the possession of marijuana should be carefully drafted, as possession of medical marijuana is still illegal under certain circumstances. See Article XVI, Section 5(1) Missouri Constitution. 🍃

Padraic Corcoran is an attorney with *Williams & Campo, P.C.* Contact him at (816) 524-4646 or pcorcoran@publiclawfirm.com.

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