

**TENTATIVE AGENDA
RAYTOWN BOARD OF ALDERMEN
APRIL 14, 2020
REGULAR SESSION NO. 24
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.
BY VIDEO CONFERENCE**

In response to the Coronavirus pandemic and pursuant to the Jackson County and State of Missouri Stay-at-Home Orders, this meeting will be held by on-line video conference. The meeting will be streamed live and can be accessed on the City's website at www.raytown.mo.us. In addition, a video recording of the meeting will be available within 48 hours on the City's website. For questions, contact City Clerk, Teresa Henry at (816) 737-6004 or thentry@raytown.mo.us.

Please send your Public Comments to the City Clerk at the email address above by 12:00 p.m. (noon) on Monday, April 13, so that your comments can be read to the Board of Aldermen during the Public Comments section of the April 14, 2020 meeting agenda.

OPENING SESSION

Invocation/Pledge of Allegiance
Roll Call

Public Comments
Communication from the Mayor
Communication from the City Administrator
Committee Reports

LEGISLATIVE SESSION

1. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the Board of Aldermen and will be enacted by one motion without separate discussion or debate. The Mayor or a member of the Board of Aldermen may request that any item be removed from the consent agenda. If there is no objection by the remaining members of the board, such item will be removed from the consent agenda and considered separately. If there is an objection, the item may only be removed by a motion and vote of the board.

Approval of the Regular March 17, 2020 Board of Aldermen meeting minutes.

NEW BUSINESS

2. **R-3286-20. A RESOLUTION** AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH BLUE NILE CONTRACTORS FOR THE 2019 SANITARY AND STORM SEWER REPAIR PROJECTS IN AN AMOUNT NOT TO EXCEED \$208,357.00 FOR FISCAL YEAR 2019-2020. Point of Contact: Jose Leon, Public Works Director.
3. **R-3287-20. A RESOLUTION** ESTABLISHING THE RATES FOR MEDICAL, DENTAL AND VISION INSURANCE FOR THE INSURANCE PLAN YEAR FROM JULY 1, 2020 TO JUNE 30, 2021. Point of Contact: Debbie Duncan, Human Resource Manager.

ADJOURNMENT

MINUTES
RAYTOWN BOARD OF ALDERMEN
MARCH 17, 2020
REGULAR SESSION NO. 23
RAYTOWN CITY HALL
10000 EAST 59TH STREET
RAYTOWN, MISSOURI 64133
7:00 P.M.

OPENING SESSION

Mayor Michael McDonough called the March 17, 2020 Board of Aldermen meeting to order at 7:01 p.m. Timmy Hensel or River Church provided the invocation and led the pledge of allegiance.

Roll was called by Teresa Henry, City Clerk, and the attendance was as follows:

Present: Alderman Frank Hunt, Alderman Jim Aziere, Alderman Jason Greene, Alderman Ryan Myers, Alderman Janet Emerson, Alderman Mary Jane Van Buskirk, Alderman Bill Van Buskirk, Alderman Bonnaye Mims, Alderman Derek Ward

Absent: Alderman Greg Walters

Public Comments

Public comments were given by:

Tony Jacob, Raytown, MO

Communication from the Mayor

Mayor McDonough spoke on recent events and City business.

Communication from the City Administrator

Damon Hodges, City Administrator, provided an update on the City's current projects and plans.

Committee Reports

Comments were shared by Aldermen Mary Jane Van Buskirk, Bill Van Buskirk, Aziere and Mims.

Staff asked the Board to consider amending the agenda by removing the Closed Session at the end of Old Business and adding R-3285-20 to the agenda.

Alderman Mims, seconded by Alderman Mary Jane Van Buskirk, made a motion to amend the agenda by removing the Closed Session and adding R-3285-20 to the agenda.

The motion was discussed.

The motion was approved by a vote of 9-0-1.

Ayes: Aldermen Mims, Mary Jane Van Buskirk, Myers, Greene, Bill Van Buskirk, Hunt, Aziere, Ward, Emerson

Nays: None

Absent: Alderman Ward

R-3285-20 became item 3 on the agenda.

1. CONSENT AGENDA

All matters listed under the Consent Agenda are considered to be routine by the Board of Aldermen and will be enacted by one motion without separate discussion or debate. The Mayor or a member of the Board of Aldermen may request that any item be removed from the consent agenda. If there is no objection by the remaining members of the board, such item will be removed from the consent agenda and considered separately. If there is an objection, the item may only be removed by a motion and vote of the board.

Approval of the Regular March 3, 2020 Board of Aldermen meeting minutes.

Alderman Mims, seconded by Alderman Emerson, made a motion to adopt. The motion was approved by a vote of 9-0-1.

Ayes: Aldermen Mims, Emerson, Hunt, Greene, Bill Van Buskirk, Ward, Aziere, Myers, Mary Jane Van Buskirk

Nays: None

Absent: Alderman Ward

OLD BUSINESS

2. Public Hearing: A public hearing to consider a Conditional Use Permit for property located at 7609 Raytown Road.

2a. **SECOND READING: Bill No. 6546-20, Section XIII. AN ORDINANCE APPROVING A CONDITIONAL USE PERMIT FOR THE RECON CENTER LLC, AN AUTOMOTIVE REPAIR BUSINESS, TO OPERATE AN ACCESSORY VEHICLE SALES USE AT 7609 RAYTOWN ROAD IN A HIGHWAY COMMERCIAL (HC) DISTRICT IN THE CITY OF RAYTOWN, JACKSON COUNTY, MISSOURI.** Point of Contact: Chris Gilbert, Planning & Zoning Coordinator.

The item was read by title only by Teresa Henry, City Clerk.

Chris Gilbert, Planning & Zoning Coordinator, presented the item and remained available for any discussion.

The item was discussed.

Alderman Emerson, seconded by Alderman Mims, made a motion to amend condition 4:

No unlicensed/inoperable vehicles will be permitted to be stored on the property outside of the principal structure ~~without proper screening if such is designed to contain vehicles overnight in excess of 30 days.~~ All vehicles for sale shall be properly marked "For Sale".

The motion was discussed.

The applicant, Stephen Jones, joined the discussion at the lectern.

Discussion continued

Alderman Bill Van Buskirk stated that he had ex parte communication regarding this item.

Discussion continued.

The motion to amend condition 4 was approved by a vote of 6-3-1.

Ayes: Aldermen Emerson, Mims, Greene, Myers, Ward, Hunt

Nays: Aldermen Aziere, Mary Jane Van Buskirk, Bill Van Buskirk

Absent: Alderman Walters

Alderman Emerson, seconded by Alderman Mims, made a motion to amend condition 6:

The Recon Center shall not exceed the 24 parking spaces designated by its use category as auto repair and the 12 spaces designated for vehicle sales and shall not impede the activities of its neighbors by consuming parking spaces that are not intended for their use. Further, complaints received by the City from neighboring tenants regarding parking and drive aisle issues ~~may result in this Conditional Use Permit being returned to the Planning Commission for reconsideration shall be forwarded to Neighborhood Services for investigation.~~

The motion was discussed

The motion was approved by a vote of 7-2-1.

Ayes: Aldermen Emerson, Mims, Aziere, Greene, Myers, Ward, Hunt

Nays: Aldermen Mary Jane Van Buskirk, Bill Van Buskirk

Absent: Alderman Walters

Alderman Ward, seconded by Alderman Mims, made a motion to adopt as amended.

Discussion continued.

The motion was approved by a vote of 8-1-1.

Ayes: Aldermen Ward, Mims, Bill Van Buskirk, Hunt, Greene, Emerson, Aziere, Myers

Nays: Alderman Mary Jane Van Buskirk

Absent: Alderman Walters

Mayor McDonough called for a 15-minute recess.

Mayor McDonough Reconvened the meeting at 8:31 p.m.

NEW BUSINESS

3. **R-3285-20. A RESOLUTION** IMPLEMENTING EMERGENCY REGULATIONS NECESSARY TO PROTECT THE HEALTH SAFETY AND WELFARE OF RESIDENTS AND EMPLOYEES OF THE CITY OF RAYTOWN, MISSOURI. Point of Contact: Damon Hodges, City Administrator.

Mayor McDonough read a Declaration of Emergency for the City of Raytown.

R-3285-20 was read by title only by Teresa Henry, City Clerk.

Damon Hodges, City Administrator, remained available for any discussion.

The item was discussed.

Alderman Bill Van Buskirk, seconded by Alderman Mary Jane Van Buskirk, made a motion to adopt.

Discussion continued.

The motion was approved by a vote of 9-0-1.

Ayes: Aldermen Bill Van Buskirk, Mims, Hunt, Aziere, Greene, Myers, Emerson, Mary Jane Van Buskirk, Ward

Nays: None

Absent: Alderman Walters

4. **R-3281-20. A RESOLUTION** AUTHORIZING AND APPROVING THE REPEAL AND REPLACEMENT OF THE CURRENT PURCHASING POLICY FOR THE CITY OF RAYTOWN. Point of Contact: Russell Petry, Finance Director.

The item was read by title only by Teresa Henry, City Clerk.

Russ Petry, Finance Director, presented the item and remained for any discussion.

Alderman Mims, seconded by Alderman Greene, made a motion to adopt.

The item was discussed.

Alderman Bill Van Buskirk, seconded by Alderman Emerson, made a motion to amend the spending approval threshold for the City Administrator to be:

Non-Budgeted: \$30,000

Budgeted: \$30,000

The motion was discussed.

The motion to amend failed by a vote of 3-6-1.

Ayes: Aldermen Bill Van Buskirk, Emerson, Mary Jane Van Buskirk

Nays: Aldermen Mims, Ward, Myers, Greene, Aziere, Hunt

Absent: Alderman Walters

Discussion continued.

Emerson left the meeting at 9:03 p.m.

Alderman Mims, seconded by Alderman Greene, made a motion to adopt. The motion was approved by a vote of 8-0-2.

Ayes: Aldermen Mims, Greene, Mary Jane Van Buskirk, Bill Van Buskirk, Myers, Aziere, Hunt, Ward

Nays: None

Absent: Aldermen Emerson, Walters

5. **R-3282-20. A RESOLUTION** AUTHORIZING AND APPROVING THE REPEAL AND REPLACEMENT OF THE CURRENT BUDGET/MANAGEMENT POLICY FOR THE CITY OF RAYTOWN. Point of Contact: Russell Petry, Finance Director.

The item was read by title only by Teresa Henry, City Clerk.

Russ Petry, Finance Director, presented the item and remained available for any discussion.

Alderman Myers, seconded by Alderman Aziere, made a motion to adopt. The motion was approved by a vote of 8-0-2.

Ayes: Aldermen Myers, Aziere, Mims, Hunt, Ward, Greene, Bill Van Buskirk, Myers, Mary Jane Van Buskirk

Nays: None

Absent: Aldermen Emerson, Walters

6. **R-3283-20. A RESOLUTION** AUTHORIZING AND APPROVING THE CONTINUATION OF AN AGREEMENT WITH RAYTOWN ANIMAL HOSPITAL, INC. FOR VETERINARY SERVICES ASSOCIATED WITH ANIMAL CONTROL IN AN AMOUNT NOT TO EXCEED \$90,000.00 FOR FISCAL YEAR 2019-2020. Point of Contact: Ray Haydaripoor, Community Development Director.

The item was read by title only by Teresa Henry, City Clerk.

Alderman Bill Van Buskirk stated that he had ex parte communication regarding this item.

Ray Haydaripoor, Community Development Director, presented the item and remained available for any discussion.

Alderman Myers, seconded by Alderman Mims, made a motion to adopt.

The item was discussed.

The motion was approved by a vote of 8-0-2.

Ayes: Aldermen Myers, Mims, Ward, Aziere, Hunt, Bill Van Buskirk, Mary Jane Van Buskirk, Greene

Nays: None

Absent: Aldermen Emerson, Walters

7. **R-3284-20. A RESOLUTION** DECLARING CERTAIN PROPERTY OWNED BY THE CITY OF RAYTOWN AS SURPLUS AND AUTHORIZING DISPOSITION OF SUCH PROPERTY BY AUCTION. Point of Contact: Jose Leon, Public Works Director.

The item was read by title only by Teresa Henry, City Clerk.

Jose Leon, Public Works Director, presented the item and remained available for any discussion.

Alderman Mims, seconded by Alderman Myers, made a motion to adopt.

The item was discussed.

The motion was approved by a vote of 8-0-2.

Ayes: Aldermen Mims, Myers, Greene, Bill Van Buskirk, Hunt, Mary Jane Van Buskirk, Aziere, Ward

Nays: None

Absent: Aldermen Walters, Emerson

ADJOURNMENT

Alderman Mims, seconded by Alderman Mary Jane Van Buskirk, made a motion to adjourn. The motion to adjourn was approved by a majority of those present.

The meeting adjourned at 9:12 p.m.

Teresa M. Henry, MRCC
City Clerk

CITY OF RAYTOWN
Request for Board Action

Date: April 8, 2020
To: Mayor and Board of Aldermen
From: Jose Leon, Director of Public Works

Resolution No.: R-3286-20

Department Head Approval: _____

Finance Director Approval: _____ (only if funding is requested)

City Administrator Approval: _____

Action Requested: Board of Aldermen approval of the 2019 Sanitary Sewer and Storm Sewer Repair Projects low bid of Blue Nile Contractors.

Recommendation: Staff recommends approval as submitted.

Analysis: Staff previously contracted with Bluewater Solutions Group to design 4 projects to put out for bid. These 4 projects consist of 3 sanitary sewer projects and 1 storm sewer project.

- 8806 E. 55th Street – Sanitary sewer main pipe-burst replacement. Existing pipe is seriously deteriorated with cracking and pipe crush.
- 5425 Ditzler – Sanitary sewer main removal and replacement at a slightly different alignment in order to go around a townhome better. Existing pipe is seriously deteriorated with cracking and pipe crush.
- 8412-8418 Booth – Sanitary sewer main pipe-burst replacement. Existing pipe is seriously deteriorated with cracking, pipe crush, and severe pipe joint offsets.
- 10800 E. 59th Street – Storm water crossroad pipe removal and replacement. Existing pipe has multiple joint separations, and an offset joint.

The Public Works Department received 6 sealed bids that were opened on March 24, 2020 at 2:00 p.m. Blue Nile Contractors is the lowest, responsive, responsible bidder with a Base Bid including Alternate 3 of \$189,415.40 and is being recommended for approval. Staff is requesting purchasing authority up to \$208,357.00 to accommodate for potential change orders on these 4 projects. This is approximately 10% over the base bid total cost.

The current Storm Water Fund budget has \$100,000.00 for Storm Water Repairs and Maintenance. The current Sewer Fund budget has \$270,000.00 for Sewer Rehabilitation.

Alternatives: N/A

Budgetary Impact:

- Not Applicable
- Budgeted item with available funds
- Non-Budgeted item with available funds through prioritization
- Non-Budgeted item with additional funds requested

Fund:	Storm Water Fund	Sewer Fund
	401.62.00.100.53600	501.62.00.100.57000
Amount to Spend:	not to exceed \$38,000.00	not to exceed \$170,357.00

Additional Reports Attached: Bid results, bid tabulation, location map, project area maps.

A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO AN AGREEMENT WITH BLUE NILE CONTRACTORS FOR THE 2019 SANITARY AND STORM SEWER REPAIR PROJECTS IN AN AMOUNT NOT TO EXCEED \$208,357.00 FOR FISCAL YEAR 2019-2020

WHEREAS, the City of Raytown (the "City") issued an invitation to bid for the 2019 Sanitary Sewer and Storm Sewer Repair Projects; and

WHEREAS, the Public Works Department received six (6) bids in response to the invitation and has determined that the bid submitted by Blue Nile Contractors in the amount of \$189,415.40 was the most advantageous bid received; and

WHEREAS, the City finds Blue Nile Contractors meets all of the qualifications as the lowest and best bidder for the project; and

WHEREAS, the City desires to enter into an agreement with Blue Nile Contractors for the 2019 Sanitary Sewer and Storm Sewer Repair Projects within the City in an amount of \$189,415.40 for such purposes; and

WHEREAS, the Board of Aldermen find it is in the best interest of the City to authorize and approve an additional \$18,941.60 to fund any potential change orders for a total amount not to exceed \$208,357.00.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

THAT the Board of Aldermen find it is in the best interest of the City to enter into an agreement with Blue Nile Contractors in the amount of \$189,415.40 for the 2019 Sanitary Sewer and Storm Sewer Repair Projects within the City, attached hereto as Exhibit "A" and incorporated herein, and this agreement is hereby authorized and approved; and

FURTHER THAT, the Board of Aldermen find it is in the best interest of the City to authorize and approve an additional \$18,941.60 to fund any potential change orders for a total amount not to exceed \$208,357.00; and

FURTHER THAT the City Administrator is hereby authorized to execute any and all documents and to take any and all actions necessary to effectuate the terms of the Agreement and exercise the authority granted herein on behalf of the City.

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 14th day of April, 2020.

Michael McDonough, Mayor

ATTEST:

Approved as to Form:

Teresa M. Henry, City Clerk

Jennifer M. Baird, City Attorney



BID RESULTS

2019 Sanitary Sewer & Storm Sewer Repair Projects

Tues., March 24, 2020 at 2:00PM

CONTRACTOR	BASE BID	BASE BID w/ Alt 3
1. Blue Nile Contractors	\$213,329.90	\$189,415.40
2. Wiedenmann, Inc.	\$243,578.50	\$197,143.50
3. Kissick Construction	\$284,638.50	\$276,258.50
4. Leath & Sons Inc.	\$351,412.00	\$328,187.00
5. Genesis Plumbing	\$373,063.45	\$372,213.45
6. Pyramid Excavation & Construction	\$465,185.00	\$462,760.00
Engineer's Estimate	\$202,908.00	\$200,123.00



BID TABULATION
 2019 Sanitary Sewer and Storm Sewer Repair Projects
 DATE BID: Tues., March 24, 2020 at 2:00PM

	Description	Est. Qty.	Unit	1 Blue Nile Contractors		2 Wiedenmann, Inc.		3 Kissick Construction		Engineer's Estimate	
				Unit Price	Est. Amount	Unit Price	Est. Amount	Unit Price	Est. Amount	Unit Price	Est. Amount
1.	Mobilization	1	LS	\$27,008.00	\$27,008.00	\$33,500.00	\$33,500.00	\$7,000.00	\$7,000.00	\$10,000.00	\$10,000.00
2.	Traffic Control	1	LS	\$10,212.00	\$10,212.00	\$5,750.00	\$5,750.00	\$2,500.00	\$2,500.00	\$5,000.00	\$5,000.00

Project Area 1 - 8806 E. 55th Street, Sanitary			Est. Qty.	Unit	Unit Price	Est. Amount	Unit Price	Est. Amount	Unit Price	Est. Amount	Unit Price	Est. Amount
3.	Replace Manhole Cone, Adj. Rings, Frame & Cover	2	EA	\$1,041.00	\$2,082.00	\$3,000.00	\$6,000.00	\$5,400.00	\$10,800.00	\$5,500.00	\$11,000.00	
4.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$314.00	\$628.00	\$750.00	\$1,500.00	\$2,900.00	\$5,800.00	\$200.00	\$400.00	
5.	Seal pipe connections into manhole	6	EA	\$203.00	\$1,218.00	\$275.00	\$1,650.00	\$2,600.00	\$15,600.00	\$250.00	\$1,500.00	
6.	Pipe Burst 355' of existing 8" VCP & replace w/ 8" HDPE	1	LS	\$35,892.00	\$35,892.00	\$21,800.00	\$21,800.00	\$50,000.00	\$50,000.00	\$35,500.00	\$35,500.00	
7.	Backfill Street w/ MoDOT Type 5 Rock	1	LS	\$1,250.00	\$1,250.00	\$600.00	\$600.00	\$12,000.00	\$12,000.00	\$550.00	\$550.00	
8.	10" Concrete Street Patch	1	LS	\$4,396.00	\$4,396.00	\$2,800.00	\$2,800.00	\$6,470.00	\$6,470.00	\$750.00	\$750.00	
9.	Seed, fertilize, and straw disturbed areas	1	LS	\$695.00	\$695.00	\$1,000.00	\$1,000.00	\$2,000.00	\$2,000.00	\$880.00	\$880.00	
10.	Pre-CCTV Inspection	355	LF	\$2.20	\$781.00	\$3.50	\$1,242.50	\$10.00	\$3,550.00	\$2.00	\$710.00	
11.	Post-CCTV Inspection	355	LF	\$1.10	\$390.50	\$3.50	\$1,242.50	\$10.00	\$3,550.00	\$2.00	\$710.00	
Project Area 1, Subtotal =					\$47,332.50		\$37,835.00		\$109,770.00		\$52,000.00	

Project Area 2 - 10800 E. 59th Street, Storm			Est. Qty.	Unit	Unit Price	Est. Amount						
12.	Install 15' of new 18" HDPE w/ typical end section	1	LS	\$3,307.00	\$3,307.00	\$3,500.00	\$3,500.00	\$2,200.00	\$2,200.00	\$2,500.00	\$2,500.00	
13.	Install new field inlet / catch basin	1	EA	\$3,933.00	\$3,933.00	\$5,900.00	\$5,900.00	\$5,900.00	\$5,900.00	\$6,000.00	\$6,000.00	
14.	Rem. & Rep. 35' of ex. 15" RCP w/ 18" double wall HDPE	1	LS	\$9,474.00	\$9,474.00	\$6,300.00	\$6,300.00	\$4,600.00	\$4,600.00	\$7,000.00	\$7,000.00	
15.	Connect to existing Storm Manhole	1	EA	\$1,157.00	\$1,157.00	\$1,300.00	\$1,300.00	\$640.00	\$640.00	\$1,000.00	\$1,000.00	
16.	Backfill Street w/ MoDOT Type 5 Rock	1	LS	\$574.00	\$574.00	\$1,400.00	\$1,400.00	\$1,700.00	\$1,700.00	\$700.00	\$700.00	
17.	10" Concrete Street Patch	1	LS	\$6,709.00	\$6,709.00	\$5,600.00	\$5,600.00	\$2,270.00	\$2,270.00	\$2,000.00	\$2,000.00	
18.	Seed, fertilize, and straw disturbed areas	1	LS	\$128.00	\$128.00	\$650.00	\$650.00	\$1,200.00	\$1,200.00	\$200.00	\$200.00	
Project Area 2, Subtotal =					\$25,282.00		\$24,650.00		\$18,510.00		\$19,400.00	

Project Area 3 - 8412 to 8418 Booth, Sanitary			Est. Qty.	Unit	Unit Price	Est. Amount						
19.	Replace Manhole, New Frame and Cover	2	EA	\$4,615.00	\$9,230.00	\$4,500.00	\$9,000.00	\$4,500.00	\$9,000.00	\$12,000.00	\$24,000.00	
20.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$314.00	\$628.00	\$700.00	\$1,400.00	\$2,900.00	\$5,800.00	\$200.00	\$400.00	
21.	Remove and Replace 285' of existing 8" VCP w/ 8" PVC	1	LS	\$28,238.00	\$28,238.00	\$45,100.00	\$45,100.00	\$34,000.00	\$34,000.00	\$28,500.00	\$28,500.00	
22.	4" Sewer Service, Reconnection	4	EA	\$1,270.00	\$5,080.00	\$1,800.00	\$7,200.00	\$3,380.00	\$13,520.00	\$200.00	\$800.00	
23.	Seed, fertilize, and straw disturbed areas	1	LS	\$2,314.00	\$2,314.00	\$5,575.00	\$5,575.00	\$1,220.00	\$1,220.00	\$1,500.00	\$1,500.00	
24.	Remove and Replace Fence as Needed	1	LS	\$10,885.00	\$10,885.00	\$13,775.00	\$13,775.00	\$3,000.00	\$3,000.00	\$5,000.00	\$5,000.00	
25.	Pre-CCTV Inspection	285	LF	\$2.20	\$627.00	\$3.50	\$997.50	\$10.00	\$2,850.00	\$2.00	\$570.00	
26.	Post-CCTV Inspection	285	LF	\$1.10	\$313.50	\$3.50	\$997.50	\$10.00	\$2,850.00	\$2.00	\$570.00	
27.	Manhole Vacuum Testing	2	EA	\$752.00	\$1,504.00	\$200.00	\$400.00	\$910.00	\$1,820.00	\$175.00	\$350.00	
28.	Trench Safety	285	LF	\$5.70	\$1,624.50	\$1.00	\$285.00	\$12.00	\$3,420.00	\$1.00	\$285.00	
Project Area 3, Subtotal =					\$60,444.00		\$84,730.00		\$77,480.00		\$61,975.00	

Project Area 4 - 5425 Ditzler, Sanitary			Est. Qty.	Unit	Unit Price	Est. Amount						
29.	Install new 8" PVC Sewer Pipe	253	LF	\$61.75	\$15,622.75	\$108.00	\$27,324.00	\$75.00	\$18,975.00	\$100.00	\$25,300.00	
30.	Remove Concrete Drive	387	SF	\$4.80	\$1,857.60	\$3.00	\$1,161.00	\$3.00	\$1,161.00	\$4.00	\$1,548.00	
31.	6" Concrete Driveway	387	SF	\$9.25	\$3,579.75	\$10.00	\$3,870.00	\$13.50	\$5,224.50	\$14.00	\$5,418.00	
32.	Grout Existing Line	100	LF	\$5.50	\$550.00	\$7.00	\$700.00	\$22.00	\$2,200.00	\$2.00	\$200.00	
33.	6" Sewer Abandonment Plug	2	EA	\$41.50	\$83.00	\$28.00	\$56.00	\$55.00	\$1,100.00	\$30.00	\$60.00	
34.	Remove Cleanout	1	EA	\$41.00	\$41.00	\$100.00	\$100.00	\$55.00	\$55.00	\$100.00	\$100.00	
35.	Pre-CCTV Inspection	220	LF	\$2.20	\$484.00	\$3.50	\$770.00	\$10.00	\$2,200.00	\$2.00	\$440.00	
36.	Post-CCTV Inspection	243	LF	\$1.10	\$267.30	\$3.50	\$850.50	\$10.00	\$2,430.00	\$2.00	\$486.00	
37.	Manhole Vacuum Testing	1	EA	\$752.00	\$752.00	\$200.00	\$200.00	\$810.00	\$810.00	\$175.00	\$175.00	
38.	Concrete Collar	1	EA	\$520.00	\$520.00	\$450.00	\$450.00	\$880.00	\$880.00	\$500.00	\$500.00	
39.	Trench Safety	300	LF	\$5.70	\$1,710.00	\$1.00	\$300.00	\$12.00	\$3,600.00	\$1.00	\$300.00	
40.	4" Sewer Service	2	EA	\$880.00	\$1,760.00	\$1,500.00	\$3,000.00	\$4,300.00	\$8,600.00	\$1,250.00	\$2,500.00	
41.	4" Sewer Service, Reconnection	2	EA	\$236.00	\$472.00	\$1,250.00	\$2,500.00	\$1,200.00	\$2,400.00	\$200.00	\$400.00	
42.	4' Manhole	1	EA	\$3,480.00	\$3,480.00	\$5,400.00	\$5,400.00	\$9,100.00	\$9,100.00	\$12,000.00	\$12,000.00	
43.	Seed, fertilize, and straw disturbed areas	1	LS	\$1,504.00	\$1,504.00	\$2,250.00	\$2,250.00	\$1,800.00	\$1,800.00	\$3,500.00	\$3,500.00	
44.	Remove 6" Sewer Line	143	LF	\$18.00	\$2,574.00	\$20.00	\$2,860.00	\$32.00	\$4,576.00	\$6.00	\$858.00	
45.	6' Fences, Remove and Replace	16	LF	\$29.00	\$464.00	\$37.00	\$592.00	\$52.00	\$832.00	\$8.00	\$128.00	
46.	12"-18" Tree Removal	1	EA	\$6,950.00	\$6,950.00	\$3,450.00	\$3,450.00	\$2,500.00	\$2,500.00	\$300.00	\$300.00	
47.	Concrete Slab Repair	40	SF	\$9.50	\$380.00	\$32.00	\$1,280.00	\$11.00	\$440.00	\$8.00	\$320.00	
Project Area 4, Subtotal =					\$43,051.40		\$57,113.50		\$69,378.50		\$54,533.00	

Total BASE BID of Project Areas 1, 2, 3, & 4 - Line Items 1-47 = \$213,329.90 \$243,578.50 \$284,638.50 \$202,908.00

Project Area 3 - Alternative A, 8412 to 8418 Booth, Sanitary			Est. Qty.	Unit	Unit Price	Est. Amount						
48.	Replace Manhole, New Frame and Cover	2	EA	\$4,615.00	\$9,230.00	\$5,200.00	\$10,400.00	\$5,000.00	\$10,000.00	\$12,000.00	\$24,000.00	
49.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$314.00	\$628.00	\$700.00	\$1,400.00	\$2,800.00	\$5,600.00	\$200.00	\$400.00	
50.	Pipe Burst 285' of existing 8" VCP & replace w/ 8" HDPE	1	LS	\$21,283.00	\$21,283.00	\$14,000.00	\$14,000.00	\$24,000.00	\$24,000.00	\$28,500.00	\$28,500.00	
51.	4" Sewer Service, Reconnection	4	EA	\$236.00	\$944.00	\$1,500.00	\$6,000.00	\$3,300.00	\$13,200.00	\$200.00	\$800.00	
52.	Seed, fertilize, and straw disturbed areas	1	LS	\$1,350.00	\$1,350.00	\$1,800.00	\$1,800.00	\$3,000.00	\$3,000.00	\$1,500.00	\$1,500.00	
53.	Remove and Replace Fence as Needed	1	LS	\$650.00	\$650.00	\$2,500.00	\$2,500.00	\$6,000.00	\$6,000.00	\$2,500.00	\$2,500.00	
54.	Pre-CCTV Inspection	285	LF	\$2.20	\$627.00	\$3.50	\$997.50	\$10.00	\$2,850.00	\$2.00	\$570.00	
55.	Post-CCTV Inspection	285	LF	\$1.10	\$313.50	\$3.50	\$997.50	\$10.00	\$2,850.00	\$2.00	\$570.00	
56.	Manhole Vacuum Testing	2	EA	\$752.00	\$1,504.00	\$100.00	\$200.00	\$800.00	\$1,600.00	\$175.00	\$350.00	
Project Area 3 Alternative A, Subtotal =					\$36,529.50		\$38,295.00		\$69,100.00		\$59,190.00	

Total BASE BID of Project Areas 1, 2, 3Alt, & 4 - Line Items 1-18, & 29-56 = \$189,415.40 \$197,143.50 \$276,258.50 \$200,123.00

| Blue Nile Contractors | Wiedenmann, Inc. | Kissick Construction | Engineer's Estimate |



BID TABULATION
2019 Sanitary Sewer and Storm Sewer Repair Projects
DATE BID: Tues., March 24, 2020 at 2:00PM

				4 Leath & Sons		5 Genesis Plumbing		6 Pyramid Excavation	
Description		Est. Qty.	Unit	Unit Price	Est. Amount	Unit Price	Est. Amount	Unit Price	Est. Amount
1.	Mobilization	1	LS	\$25,000.00	\$25,000.00	\$29,200.00	\$29,200.00	\$75,000.00	\$75,000.00
2.	Traffic Control	1	LS	\$5,610.00	\$5,610.00	\$10,322.00	\$10,322.00	\$20,000.00	\$20,000.00

Project Area 1 - 8806 E. 55th Street, Sanitary		Est. Qty.	Unit	Unit Price	Bid Price	Unit Price	Est. Amount	Unit Price	Est. Amount
3.	Replace Manhole Cone, Adj. Rings, Frame & Cover	2	EA	\$3,900.00	\$7,800.00	\$7,100.00	\$14,200.00	\$10,000.00	\$20,000.00
4.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$400.00	\$800.00	\$800.00	\$1,600.00	\$1,200.00	\$2,400.00
5.	Seal pipe connections into manhole	6	EA	\$500.00	\$3,000.00	\$1,325.00	\$7,950.00	\$825.00	\$4,950.00
6.	Pipe Burst 355' of existing 8" VCP & replace w/ 8" HDPE	1	LS	\$71,000.00	\$71,000.00	\$58,860.00	\$58,860.00	\$300.00	\$106,500.00
7.	Backfill Street w/ MoDOT Type 5 Rock	1	LS	\$2,200.00	\$2,200.00	\$2,300.00	\$2,300.00	\$5,500.00	\$5,500.00
8.	10" Concrete Street Patch	1	LS	\$4,000.00	\$4,000.00	\$1,150.00	\$1,150.00	\$4,300.00	\$4,300.00
9.	Seed, fertilize, and straw disturbed areas	1	LS	\$3,500.00	\$3,500.00	\$2,600.00	\$2,600.00	\$1,000.00	\$1,000.00
10.	Pre-CCTV Inspection	355	LF	\$4.00	\$1,420.00	\$4.25	\$1,508.75	\$4.00	\$1,420.00
11.	Post-CCTV Inspection	355	LF	\$4.00	\$1,420.00	\$4.25	\$1,508.75	\$4.00	\$1,420.00
Project Area 1, Subtotal =					\$95,140.00		\$91,677.50		\$147,490.00

Project Area 2 - 10800 E. 59th Street, Storm		Est. Qty.	Unit	Unit Price	Bid Price	Unit Price	Est. Amount	Unit Price	Est. Amount
12.	Install 15' of new 18" HDPE w/ typical end section	1	LS	\$3,200.00	\$3,200.00	\$2,271.00	\$2,271.00	\$270.00	\$4,050.00
13.	Install new field inlet / catch basin	1	EA	\$4,900.00	\$4,900.00	\$4,030.00	\$4,030.00	\$7,000.00	\$7,000.00
14.	Rem. & Rep. 35' of ex. 15" RCP w/ 18" double wall HDPE	1	LS	\$4,400.00	\$4,400.00	\$23,371.00	\$23,371.00	\$7,000.00	\$7,000.00
15.	Connect to existing Storm Manhole	1	EA	\$950.00	\$950.00	\$800.00	\$800.00	\$2,000.00	\$2,000.00
16.	Backfill Street w/ MoDOT Type 5 Rock	1	LS	\$3,500.00	\$3,500.00	\$1,200.00	\$1,200.00	\$3,000.00	\$3,000.00
17.	10" Concrete Street Patch	1	LS	\$6,000.00	\$6,000.00	\$4,400.00	\$4,400.00	\$3,800.00	\$3,800.00
18.	Seed, fertilize, and straw disturbed areas	1	LS	\$2,000.00	\$2,000.00	\$2,100.00	\$2,100.00	\$825.00	\$825.00
Project Area 2, Subtotal =					\$24,950.00		\$38,172.00		\$27,675.00

Project Area 3 - 8412 to 8418 Booth, Sanitary		Est. Qty.	Unit	Unit Price	Bid Price	Unit Price	Est. Amount	Unit Price	Est. Amount
19.	Replace Manhole, New Frame and Cover	2	EA	\$9,500.00	\$19,000.00	\$7,550.00	\$15,100.00	\$10,000.00	\$20,000.00
20.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$400.00	\$800.00	\$800.00	\$1,600.00	\$1,200.00	\$2,400.00
21.	Remove and Replace 285' of existing 8" VCP w/ 8" PVC	1	LS	\$75,525.00	\$75,525.00	\$47,025.00	\$47,025.00	\$165.00	\$47,025.00
22.	4" Sewer Service, Reconnection	4	EA	\$2,400.00	\$9,600.00	\$1,200.00	\$4,800.00	\$975.00	\$3,900.00
23.	Seed, fertilize, and straw disturbed areas	1	LS	\$4,500.00	\$4,500.00	\$7,800.00	\$7,800.00	\$2,000.00	\$2,000.00
24.	Remove and Replace Fence as Needed	1	LS	\$8,400.00	\$8,400.00	\$10,450.00	\$10,450.00	\$5,000.00	\$5,000.00
25.	Pre-CCTV Inspection	285	LF	\$4.00	\$1,140.00	\$4.21421	\$1,201.05	\$4.00000	\$1,140.00
26.	Post-CCTV Inspection	285	LF	\$4.00	\$1,140.00	\$4.21421	\$1,201.05	\$4.00000	\$1,140.00
27.	Manhole Vacuum Testing	2	EA	\$250.00	\$500.00	\$900.00	\$1,800.00	\$600.00	\$1,200.00
28.	Trench Safety	285	LF	\$19.29823	\$5,500.00	\$10.00	\$2,850.00	\$20.00	\$5,700.00
Project Area 3, Subtotal =					\$126,105.00		\$93,827.10		\$89,505.00

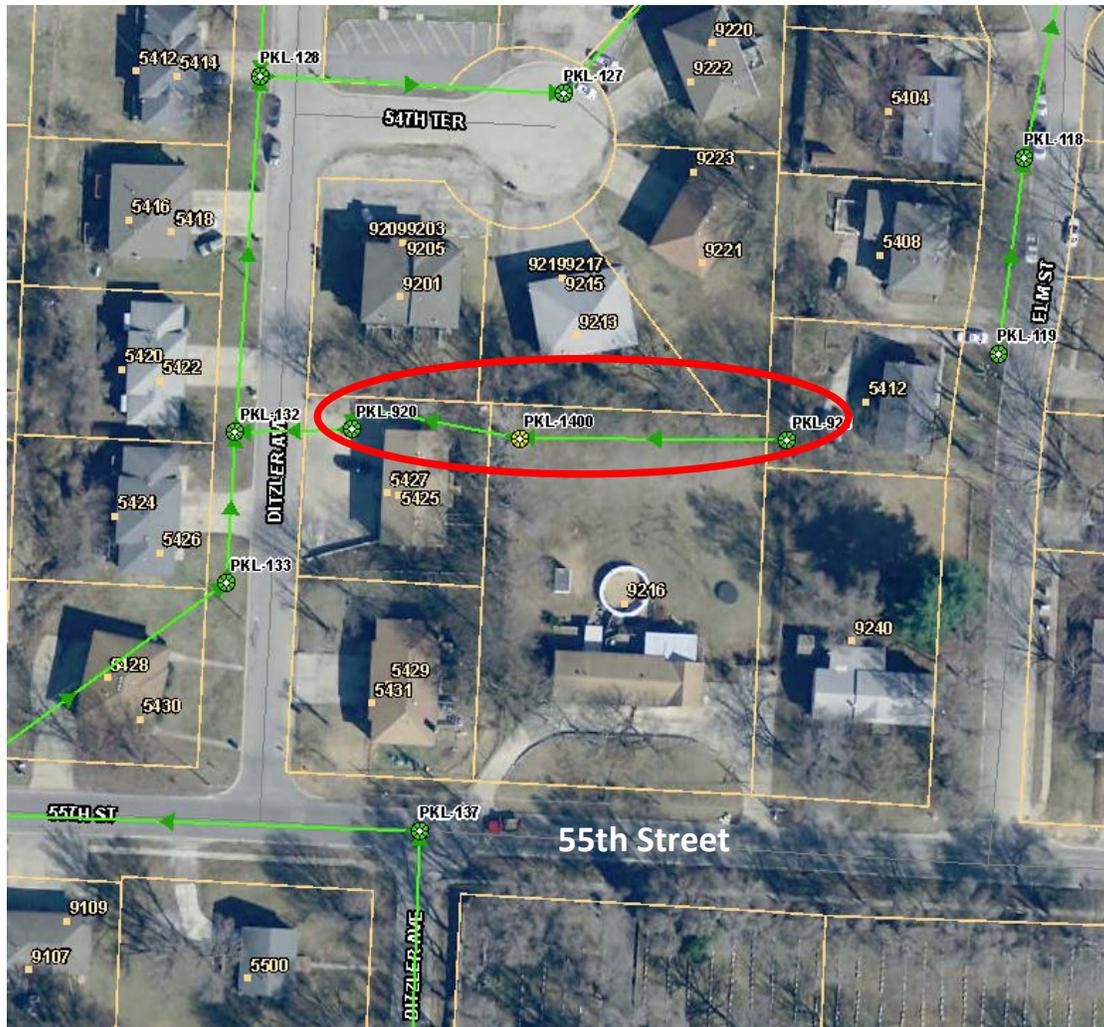
Project Area 4 - 5425 Ditzler, Sanitary		Est. Qty.	Unit	Unit Price	Bid Price	Unit Price	Est. Amount	Unit Price	Est. Amount
29.	Install new 8" PVC Sewer Pipe	253	LF	\$80.00	\$20,240.00	\$161.27	\$40,801.31	\$250.00	\$63,250.00
30.	Remove Concrete Drive	387	SF	\$4.00	\$1,548.00	\$7.25	\$2,805.75	\$4.00	\$1,548.00
31.	6" Concrete Driveway	387	SF	\$7.00	\$2,709.00	\$17.57	\$6,799.59	\$10.00	\$3,870.00
32.	Grout Existing Line	100	LF	\$12.00	\$1,200.00	\$56.00	\$5,600.00	\$20.00	\$2,000.00
33.	6" Sewer Abandonment Plug	2	EA	\$200.00	\$400.00	\$1,325.00	\$2,650.00	\$250.00	\$500.00
34.	Remove Cleanout	1	EA	\$50.00	\$50.00	\$3,600.00	\$3,600.00	\$250.00	\$250.00
35.	Pre-CCTV Inspection	220	LF	\$4.00	\$880.00	\$6.82	\$1,500.40	\$4.00	\$880.00
36.	Post-CCTV Inspection	243	LF	\$4.00	\$972.00	\$5.00	\$1,215.00	\$4.00	\$972.00
37.	Manhole Vacuum Testing	1	EA	\$250.00	\$250.00	\$900.00	\$900.00	\$600.00	\$600.00
38.	Concrete Collar	1	EA	\$400.00	\$400.00	\$800.00	\$800.00	\$1,500.00	\$1,500.00
39.	Trench Safety	300	LF	\$12.00	\$3,600.00	\$10.00	\$3,000.00	\$20.00	\$6,000.00
40.	4" Sewer Service	2	EA	\$5,000.00	\$10,000.00	\$3,600.00	\$7,200.00	\$1,500.00	\$3,000.00
41.	4" Sewer Service, Reconnection	2	EA	\$3,000.00	\$6,000.00	\$1,200.00	\$2,400.00	\$1,000.00	\$2,000.00
42.	4' Manhole	1	EA	\$9,500.00	\$9,500.00	\$7,550.00	\$7,550.00	\$12,000.00	\$12,000.00
43.	Seed, fertilize, and straw disturbed areas	1	LS	\$6,000.00	\$6,000.00	\$7,800.00	\$7,800.00	\$2,000.00	\$2,000.00
44.	Remove 6" Sewer Line	143	LF	\$50.00	\$7,150.00	\$80.00	\$11,440.00	\$15.00	\$2,145.00
45.	6' Fences, Remove and Replace	16	LF	\$38.00	\$608.00	\$37.50	\$600.00	\$50.00	\$800.00
46.	12"-18" Tree Removal	1	EA	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$1,200.00	\$1,200.00
47.	Concrete Slab Repair	40	SF	\$15.00	\$600.00	\$17.57	\$702.80	\$25.00	\$1,000.00
Project Area 4, Subtotal =					\$74,607.00		\$109,864.85		\$105,515.00

Total BASE BID of Project Areas 1, 2, 3, & 4 - Line Items 1-47 = **\$351,412.00** **\$373,063.45** **\$465,185.00**

Project Area 3 - Alternative A, 8412 to 8418 Booth, Sanitary		Est. Qty.	Unit	Unit Price	Bid Price	Unit Price	Est. Amount	Unit Price	Est. Amount
48.	Replace Manhole, New Frame and Cover	2	EA	\$9,500.00	\$19,000.00	\$7,550.00	\$15,100.00	\$12,000.00	\$24,000.00
49.	Apply external joint and chimney seal wrap (per / MH)	2	EA	\$400.00	\$800.00	\$800.00	\$1,600.00	\$1,200.00	\$2,400.00
50.	Pipe Burst 285' of existing 8" VCP & replace w/ 8" HDPE	1	LS	\$59,000.00	\$59,000.00	\$47,025.00	\$47,025.00	\$51,300.00	\$51,300.00
51.	4" Sewer Service, Reconnection	4	EA	\$3,400.00	\$13,600.00	\$2,400.00	\$9,600.00	\$975.00	\$3,900.00
52.	Seed, fertilize, and straw disturbed areas	1	LS	\$2,000.00	\$2,000.00	\$5,000.00	\$5,000.00	\$1,500.00	\$1,500.00
53.	Remove and Replace Fence as Needed	1	LS	\$5,700.00	\$5,700.00	\$10,450.00	\$10,450.00	\$500.00	\$500.00
54.	Pre-CCTV Inspection	285	LF	\$4.00	\$1,140.00	\$4.21	\$1,201.05	\$4.00	\$1,140.00
55.	Post-CCTV Inspection	285	LF	\$4.00	\$1,140.00	\$4.21	\$1,201.05	\$4.00	\$1,140.00
56.	Manhole Vacuum Testing	2	EA	\$250.00	\$500.00	\$900.00	\$1,800.00	\$600.00	\$1,200.00
Project Area 3 Alternative A, Subtotal =					\$102,880.00		\$92,977.10		\$87,080.00

Total BASE BID of Project Areas 1, 2, 3Alt, & 4 - Line Items 1-18, & 29-56 = **\$328,187.00** **\$372,213.45** **\$462,760.00**

| Leath & Sons | Genesis Plumbing | Pyramid Excavation |



5425 Ditzler,
Sanitary sewer
main removal &
replacement at a
slightly different
alignment



2019-2020

Sanitary Sewer Projects

- 1. 8806 E. 55th Street
- 2. 5425 Ditzler
- 3. 8412-8418 Booth

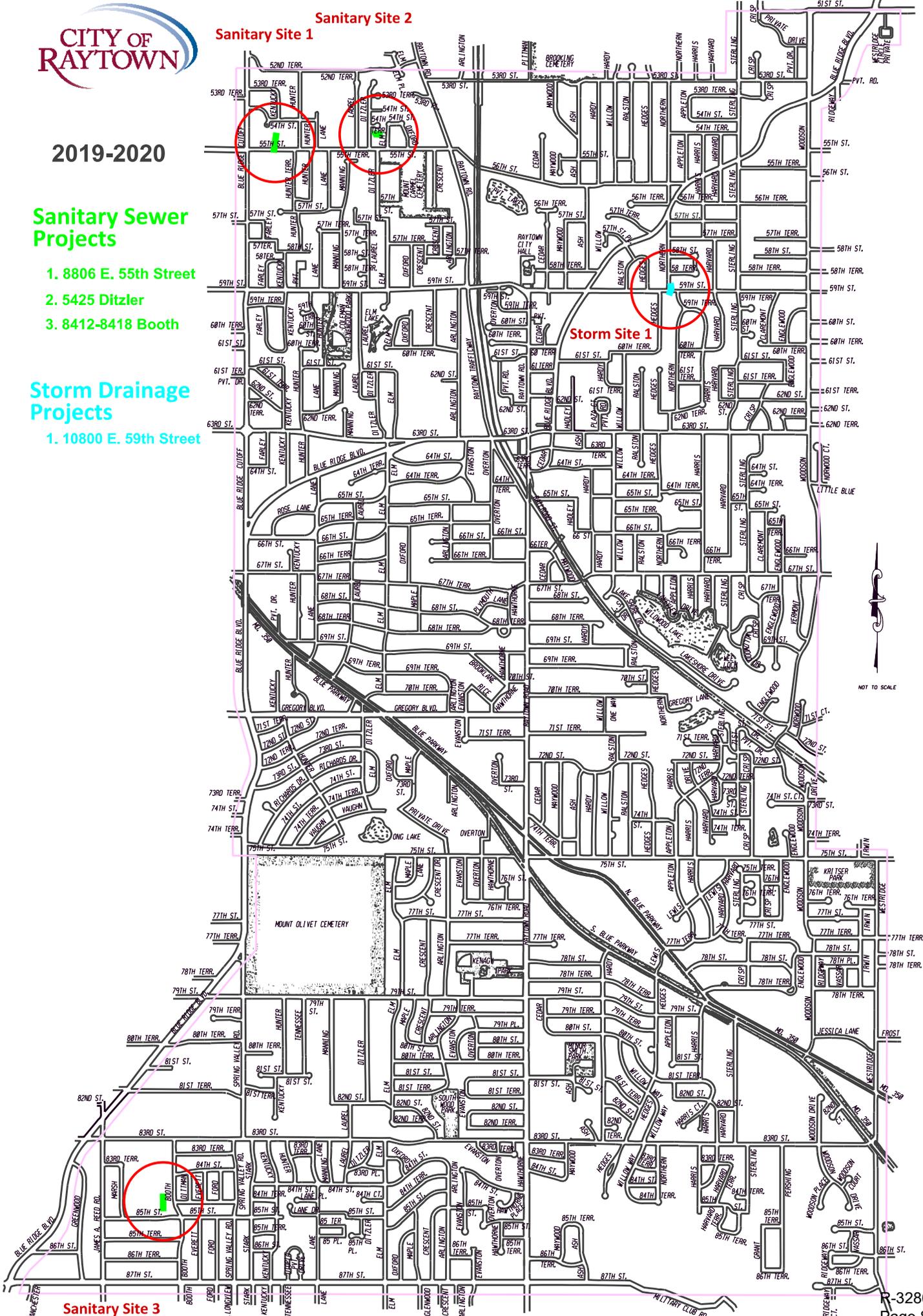
Storm Drainage Projects

- 1. 10800 E. 59th Street

Sanitary Site 2
Sanitary Site 1

Storm Site 1

Sanitary Site 3



**CITY OF RAYTOWN
Request for Board Action**

Date: April 8, 2020

Resolution No.: R-3287-20

To: Mayor and Board of Aldermen

From: Debbie Duncan, Human Resource Manager

Department Head Approval: _____

Finance Director Approval: _____ (only if funding is requested)

City Administrator Approval: _____

Action Requested: Staff requests approval of resolution to amend the current health insurance premiums.

Analysis: The City has received the premium rates from Midwest Public Risk (MPR). Each year, MPR reviews the benefit structure and pricing to assure the program remains competitive and pricing can support it. Additionally, MPR requested bids after last year's higher than normal renewal rates to be sure member entities are receiving the best options for the price. This year, we asked an outside broker, selected through an RFP process, to solicit bids on our behalf, but we had not yet received data by the board packet deadline. We'll continue to work with them to explore all benefit options.

The City currently offers three types of coverage: Employee, Tier 2, and Family. Each plan type has three options: CIGNA INO 500 (INO500), Cigna Open Access 1000 (OAP1000) and CIGNA Choice Fund 1500 (CF1500). This year there is **no increase** in the rates for medical, dental and vision from the 2019-20 plan year.

Attached are two proposals to fund health insurance from July 2020 to June 2021. The City currently pays about 91.35% of the employee-only coverage of the INO500 option. Any employee choosing this coverage who selects a more expensive option would pay the difference. The City currently pays approximately 62.5% of the INO500 premium for dependent coverage. Any employee choosing this coverage who selects a more expensive option would pay the difference.

Option 1 is to retain the same cost sharing structure as plan year 2019-20, with the INO500 as the "base" plan, the City subsidy for Tier 2 and Family coverage at the current percentage, and the opt out incentive at the current rate. The City share would not increase.

Option 2 is to retain the current plan structure with the INO500 as the "base" plan, reduce the City's contribution in the INO to 90.00% for employee-only and 60% for family coverage, retain the City funding of HSAs at the 2019-20 rate and decrease the opt out incentive. The City share would decrease approximately \$6,377 for a total annual decrease of \$19,132.

It is staff's recommendation the Board approve Option 1. A previous City Administrator's goal was to gradually decrease the City's contribution for employee-only coverage to 85%. At the same time, his goal was to ensure all employees were minimally at the 25% percentile of their salary range. Neither goal has been achieved.

The City's benefit package encompasses pay and benefits to attract and retain employees. Our pay range minimum and maximum salaries have increased with cost of living changes, but absent the rare promotion or merit increase, employees have not moved within those ranges. In addition, the City significantly improved the pension benefit in 2014, but the improvement meant employees contributed 4% of their wages to the pension plan.

Included for your information:

- Spreadsheets showing the two options in greater detail.
- Informational flyer on the services provided by MPR.
- Summary of the City's cost of living adjustments (6 years) and medical plan premium history (7 years).
- Comparison of medical plan funding with other municipalities that responded to the annual survey. The first page of the comparison shows funding strategies for employee only coverage, and the second page shows funding strategies for family coverage.

The percentage in the columns is the percent of the premium covered by the employer. For example, Gladstone and Raytown both offer a 70/30 PPO plan (Plan Type A). This means, once the employee meets the plan's deductible, the plan covers 70% of eligible costs and the employee is responsible for the remaining 30%. Gladstone covers 92% of the premium for employee only coverage, and Raytown covers 94% of the premium.

Plan Type B columns show the percentage of the premium covered by the employer and the copay amounts for primary care and specialists.

Plan Type C columns show the percentage of the premium covered by the employer, the deductible and the maximum out of pocket, and the amount, if any, the employer contributes to the employee's HSA and/or HRA.

Plan Type D is for other plans an entity might offer. For example, Spira is a Blue Cross Plan with a very limited network.

On the first page of the comparison, you will also see the salary range for a Maintenance Worker position. This position was chosen because it's typically lower paid, is harder to fill and has a higher turnover rate.

Alternatives: The City can choose any one of the two options presented or direct staff to calculate a different formula to meet the needs of the City.

Budgetary Impact:

None of the proposals would have a negative impact on the 2019-20 budget nor will they be subject to appropriation in the 2020-21 Budget.

Additional Reports Attached: Analysis of rate structure options, health plan funding comparison, summary of COLA and premium increases, MPR information flyer

A RESOLUTION ESTABLISHING THE RATES FOR MEDICAL, DENTAL AND VISION INSURANCE FOR THE INSURANCE PLAN YEAR FROM JULY 1, 2020 TO JUNE 30, 2021

WHEREAS, the City makes available to its employees medical, dental and vision insurance; and

WHEREAS, each year the Board of Aldermen determines the amount that the City will contribute per month to the cost of medical, dental and vision insurance; and

WHEREAS, premiums in excess of the amount paid by the City shall be paid for by the employee through payroll deduction.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF ALDERMEN OF THE CITY OF RAYTOWN, MISSOURI, AS FOLLOWS:

THAT medical, dental and vision premium costs will be paid by the City and by the employee for the Plan Year beginning July 1, 2020 and ending June 30, 2021, as shown on Exhibit "A", attached hereto and incorporated herein.

FURTHER THAT all resolutions or parts of resolutions in conflict with this resolution are hereby repealed.

FURTHER THAT this resolution shall be in full force and effect from and after the date of its passage and approval.

PASSED AND ADOPTED by the Board of Aldermen and **APPROVED** by the Mayor of the City of Raytown, Missouri, the 14th day of April, 2020.

Michael McDonough, Mayor

ATTEST:

Teresa M. Henry, City Clerk

Approved as to Form:

Jennifer M Baird, City Attorney

	Effective July 1, 2020					Current Rates 2019					Increase over previous year				
	Monthly Rate	City Subsidy	Employee Premium	H S A	Paycheck Deduction	Monthly Rate	City Subsidy	Employee Premium	H S A	Paycheck Deduction	Monthly Increase	City Increase	Employee Increase	H S A	Paycheck Increase
Single Plans															
29 CF-2000	548.58	548.58	-	125.00	-	548.58	548.58	-	125.00	-	-	-	-	-	-
6 OAP-1500	748.10	702.43	45.67		22.84	748.10	702.43	45.66		22.83	-	(0.00)	0.00		0.00
16 INO-500	768.94	702.43	66.51		33.26	768.94	702.43	66.50		33.25	-	(0.00)	0.00		0.00
Tier 2 Plans															
13 CF-2000	1,306.90	1,136.00	295.90	125.00	147.95	1,306.90	1,136.00	295.90	125.00	147.95	-	-	-		-
1 OAP-1500	1,719.42	1,136.00	583.42		291.71	1,719.42	1,136.00	583.42		291.71	-	-	-		-
5 INO-500	1,817.52	1,136.00	681.52		340.76	1,817.52	1,136.00	681.52		340.76	-	-	-		-
Family Plans															
9 CF-2000	1,541.32	1,271.00	395.32	125.00	197.66	1,541.32	1,271.00	395.32	125.00	197.66	-	-	-		-
1 OAP-1500	2,019.32	1,271.00	748.32		374.16	2,019.32	1,271.00	748.32		374.16	-	-	-		-
4 INO-500	2,034.22	1,271.00	763.22		381.61	2,034.22	1,271.00	763.22		381.61	-	-	-		-
Dental Plans															
52 Single	35.52	32.46	3.06		1.53	35.52	32.46	3.06		1.53					
39 Family	88.28	60.36	27.92		13.96	88.28	60.36	27.92		13.96					
Vision Plans															
49 Single	7.84	7.16	0.68		0.34	7.84	7.16	0.68		0.34					
19 Tier 2	15.68	11.42	4.26		2.13	15.68	11.42	4.26		2.13					
18 Family	22.40	14.78	7.62		3.81	22.40	14.78	7.62		3.81					
Opt Out Incentive															
17	250.00	250.00	-		-	250.00	250.00	-		-					
	Total	City	Employee	City		Total	City	Employee	City		Total	City	Employee	City	
Costs	1,141,806	958,394	216,412	76,500	108,206	1,141,806	958,393	216,411	76,500	108,203	-	1	1	-	3

Reduce City contribution
 Maintain current plan structure
 Maintain HSA funding and reduce Opt-Out incentive structure

CITY OF RAYTOWN, MISSOURI
 Medical, Dental and Vision Premium
 Effective July 1, 2020

OPTION 2

	Effective July 1, 2020					Current Rates 2019					Increase over previous year				
	Monthly Rate	City Subsidy	Employee Premium	H S A	Paycheck Deduction	Monthly Rate	City Subsidy	Employee Premium	H S A	Paycheck Deduction	Monthly Increase	City Increase	Employee Increase	H S A	Paycheck Increase
Single Plans															
29 CF-2000	548.58	548.58	-	125.00	-	548.58	548.58	-	125.00	-	-	-	-	-	-
6 OAP-1500	748.10	692.05	56.05		28.03	748.10	702.42	45.67		22.84	-	(10.37)	10.37		5.19
16 INO-500	768.94	692.05	76.89		38.45	768.94	702.42	66.51		33.26	-	(10.37)	10.37		5.19
Tier 2 Plans															
13 CF-2000	1,306.90	1,108.69	323.21	125.00	161.61	1,306.90	1,136.00	295.90	125.00	147.95	-	(27.31)	27.31		13.66
1 OAP-1500	1,719.42	1,108.69	610.73		305.37	1,719.42	1,136.00	583.42		291.71	-	(27.31)	27.31		13.66
5 INO-500	1,817.52	1,108.69	708.83		354.42	1,817.52	1,136.00	681.52		340.76	-	(27.31)	27.31		13.66
Family Plans															
9 CF-2000	1,541.32	1,240.87	425.45	125.00	212.72	1,541.32	1,271.00	395.32	125.00	197.66	-	(30.13)	30.13		15.06
1 OAP-1500	2,019.32	1,240.87	778.45		389.22	2,019.32	1,271.00	748.32		374.16	-	(30.13)	30.13		15.06
4 INO-500	2,034.22	1,240.87	793.35		396.67	2,034.22	1,271.00	763.22		381.61	-	(30.13)	30.13		15.06
Dental Plans															
52 Single	35.52	32.45	3.07		1.54	35.52	32.46	3.06		1.53					
39 Family	88.28	60.36	27.92		13.96	88.28	60.36	27.92		13.96					
Vision Plans															
49 Single	7.84	7.16	0.68		0.34	7.84	7.16	0.68		0.34					
19 Tier 2	15.68	11.42	4.26		2.13	15.68	11.42	4.26		2.13					
18 Family	22.40	14.78	7.62		3.81	22.40	14.78	7.62		3.81					
Opt Out Incentive															
17	225.00	225.00	-		-	250.00	250.00	-		-					
	Total	City	Employee	City		Total	City	Employee	City		Total	City	Employee	City	
Costs	1,136,706	939,259	230,447	76,500	115,224	1,141,806	958,391	216,414	76,500	108,205	(5,100)	(19,132)	14,033	-	7,019

EMPLOYER CONTRIBUTION STRATEGY SUMMARY

City Contribution for "Employee Only" Coverage

Agency/City	Plan Type A			Plan Type B		Plan Type C				Plan Type D			Maintenance Worker	
	70% Co-insurance after deductible PPO/ Open Access Indemnity Plan	80% Co-insurance after deductible PPO/ Open Access Indemnity Plan	90% Coinsurance after deductible PPO/ Open Access Indemnity Plan	Copay Plan (In Network Only or HMO Type)	Office Visit Copay (PCP / Spec)	HDHP w/H.S.A. or H.R.A.	HDHP Deductible/ Out of Pocket Maximum	H.S.A. Contribution Annualized	HRA Contribution / Allocation Annualized	Spira Care	Copay Plan (In Network Only or HMO Type)	Office Visit Copay (PCP / Spec)		
Gladstone	92%			90%	30/60	100%	2000/4000	1452			84%	30/60	30,200	45,444
Grandview		94%				95%	2800/4000	600		100%			32,490	48,734
Raytown	94%			91%	30/60	100%	2000/4000	1500					28,943	41,967
NKC		80%				80%	2000/4500	1400	1000				28,550	42,830
Liberty		73%		74%		100% / 100% (2 plans)	2000/4000 2500/5000	704 (both plans)					31,500	51,948
Leawood		98% / 88% (2 plans)	75%			100% / 100% (2 plans)	2800/5600 (both plans)	1181.16 / 82.80 dep on plan and coverage - see comments					31,533	54,600
Olathe				85%	30/40	78%	1500/3000		800				30,498	45,746
Gardner KS		80%		80%	25/50	100%	1500/3000	1500	1500				32,484	48,732
Lenexa			82%			88%	1500/3000	500					30,392	41,832
County of Johnson, KS		89-91% (2 plans)				95-97% (2 plans)	1750/3250	600					38,834	52,541

City Contribution for "Employee Plus Family" Coverage

Agency/City	Plan Type A			Plan Type B		Plan Type C				Plan Type D				
	70% Co-insurance after deductible PPO/ Open Access Indemnity Plan	80% Co-insurance after deductible PPO/ Open Access Indemnity Plan	90% Coinsurance after deductible PPO/ Open Access Indemnity Plan	Copayment Plan (In Network Only or HMO Type)	Office Visit Co-pay	HDHP w/H.S.A. or H.R.A.	HDHP Deductible/ Out of Pocket Maximum	H.S.A. Contribution Annualized	HRA Contribution/ Allocation Annualized	Spira Care	Copayment Plan (In Network Only or HMO Type)	Office Visit Co-pay (PCP / Spec)		
Gladstone	75%			74%	30/60	99%	4000/8000	552			69%	30/60		
Grandview		79%				79%	5000/8000	840		95.20%				
Raytown	63%			63%	30/60	83%	4000/8000	1500						
NKC		80%				80%	4000/9000	2000	2000					
Liberty		71%		74%		100% / 100% (2 plans)	3000/6000 5000/10000	1847 (both plans)						
Leawood		98% / 88% (2 plans)	75%			100%	2800/5600	1181.16 / 1979.16 / 82.80 dep on plan and coverage - see						
Olathe				78%	30/40	74%	3000/5600		1600					
Gardner KS		80%		80%	25/50	82%	3000/6000	3000	3000					
Lenexa			82%			88%	3000/6000	1000						
County of Johnson, KS		89-91% (2 plans)				95-97% (2 plans)	3500/6500	1200						

Medical Plan Increases and Corresponding COLA

Plan Year	Copay Plan Options	HDHP Plan Options	COLA
Seven Year Average	8%	7%	1.9% (6 year average)
2020-2021	5.8%	4.8%	Unknown
2019-2020	18.5%	21.5%	1.5%
2018-2019	10.6%	9.9%	2.0%
2017-2018	5.3%	4%	0.0%
2016-2017	5.2%	2.4%	2.0%
2015-2016	4.5%	3.5%	2.0%
2014-2015	6.9%	3%	4.0%*

* Implemented pension plan enhancement that required a 4% after-tax contribution from employee wages.



Midwest Public Risk
19400 East Valley View Parkway
Independence, MO 64055

MPR provides a self-funded pool for medical, dental and vision. Being a member of the pool provides the City of Raytown a full-service medical plan from the bid process to Open Enrollment.

MPR combines the buying power of a large group for greater discounts of cost for services and programs. MPR saves you the time and expense of the required bid process for partners and services freeing up your staff.

MPR strives to create a robust employee benefits program that offers tools, resources and enhanced services.

Resources for Employees:

- On-Line Enrollment
- Employee Assistance Program
- Monthly Webinars for Health and Wellness
- Employee Wellness Challenges
- Cigna One Guide Customer Service
- Mobile Apps for Medical, Pharmacy, Dental
- Cigna Nurse Line 24/7
- Healthy Pregnancies/Healthy Babies Program
- Dedicated Nurse for MPR Cigna Medical Plan Members (new July 1, 2020)

Tools for Employees:

- Livongo Diabetes Management Program
- Discount Hearing Aid Programs
- Health Savings Account (with no monthly fee to City of Raytown or employees)
- Pinnacle Care Health Advisory Solutions (new July 1,2020)

Tools and Resources for Human Resources:

- Member Training Day (new for 2020)
- Annual Conference
- New Directions Employee Assistance Program Management Referral
- Compliance for Required Notices
- COBRA and retiree Administration and Billing
- Wellness Credit Reimbursements
- Validity Webinars for HR continuing education
- Dedicated Wellness Manager

Each year we provide a complete overview of the plans offered and the tools you need to run the program for your employees in our Employer Administration Guide. This complimentary guide can be used to keep you compliant and assist with employee questions. We keep current on new regulations, required notices and provide actuarial services.

For each plan renewal, MPR will assist with preparing your enrollment materials and providing onsite education to employees. Each spring we share an updated timeline with a checklist of due dates for a smooth renewal process.

Cigna Medical Claims Administration: Third Party Administration that includes, contracted network, enhanced customer service, ID cards, case management, tele health, online claims system, cost transparency and health resources.

Included with our Cigna Choice Fund High Deductible Plans is the administration and banking portion of the Health Savings Account.

In 2019 we rolled out our new Benefit Administration Tool with BenefitSolver. This provides online enrollment for all employees. This portal assists your benefit team with providing accurate and up to date information for new hires, life event changes and open enrollment. As with any new services, the time and cost of the bid process and implementation were handled by MPR.

Benefit Administration Tool –Secure, Confidential data tool for online eligibility and billing. This valuable tool provides ease of access for City of Raytown and your employees.

Employee Benefits:

1. Online enrollment for employees: Includes new hire, qualifying events and open enrollment.
2. Secure confidential storage of dependent verification documents.
3. Required Notices: Meets criteria for electronic disclosure notices. SBC, SPD, Medicare Part D, CHIP, WHCRA and Privacy.
4. Mailing of Medicare Part D Notice is currently included.

Employer Benefits

1. Access to employee information.
2. Transparency for COBRA, Retiree and billing information.
3. Trial bill posted to allow for corrections prior to final bill.
4. Customizable home page for City of Raytown Employees.
5. Real time plan analytic available.
6. One site to store all required notices for employees.

Adding valued services to our program keeps you from having multiple vendors and invoices. We also provide COBRA Services; including initial mailing and direct bill for COBRA participants.

Employee Assistance Program: EAP buy-up includes six visits per person, per incident per year. Face to Face and Telephonic services. Monthly Webinars included.

EAP for Employer: Includes Management Referral Program.

Stop Loss Coverage: The pool includes Stop Loss Coverage.

It is also important to ascertain that the plans that we put in place are being administered correctly, and to that effect MPR hires an independent firm to do periodic audits of our partners. Over the past two years we have completed two pharmacy audits. Starting July 1, 2020, quarterly market checks and an annual pharmacy audit will be included in our program.

In order to help improve the health and lives our Members and employees we are continually exploring new services to include in our programs. We share our findings and present to the Benefit Advisory Committee, of which all Members are invited to attend. This allows the sharing of best practices and the expertise and knowledge of 80 different Members that are of similar nature in business.

For the 2020 plan year we are adding a new program, Pinnacle Care. Pinnacle Care is an expert medical opinion service and concierge experience for employees. This service will help employees navigate a difficult or complex medical condition. Pinnacle Care will help answer these questions:

- Is this the right diagnosis?
- Do I understand what to do next?
- Am I with the best physician or facility for my condition?
- How can I find the best specialist?

In addition, this program will be a great response to escalating high claimants in the pool. A goal of MPR is to provide continual education, training and resources to our Members. Each year we have hosted a Fall Conference, at no cost to our members. This conference showcases the services of the pool and brings in speakers as subject matter experts on a variety of topics. We also provide an opportunity for no cost continuing education for Human Resources with free webinars through Validity. Saving you money and bringing the service to you.

Human Resources Tools: Free monthly webinars with Validity for HRI credits.

As you evaluate the cost of the programs, services, cost and resources that MPR brings to City of Raytown, remember the actual dollars that MPR pays on your behalf are generally at a reduced cost due to our size and not available to a smaller entity.